David Christopher Wilson

ADDRESS

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2021-pres Dean, Richard and Rhoda Goldman School of Public Policy, University of California, Berkeley

ACADEMIC POSITIONS/APPOINTMENTS

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Faculty

2	2018-2021	Senior Associate Dean, Association Dean for Social Sciences, College of Arts and Sciences, University of Delaware
	2015-2018 2013-2015	Associate Dean for Social Sciences, College of Arts and Sciences, University of Delaware
2	2021-pres	Professor of Public Policy, Richard and Rhoda Goldman School of Public Policy, University of California, Berkeley
2	2017-2021	
2	2019-2020	Visiting Scholar, Annenberg School of Communication, University of Pennsylvania
2	2011-2017	Associate Professor (w/tenure) of Political Science and International Relations, University of Delaware Associate Professor (joint appointment) of Psychological and Brain Sciences Associate Professor (joint appointment) of Africana Studies
2	2006-2011	Assistant Professor of Political Science and International Relations, University of Delaware Assistant Professor (joint appointment) of Psychological and Brain Sciences Assistant Professor (joint appointment) of Africana Studies
2	2005-2006	Lecturer, Political Science, Howard University

EDUCATION

2005, PhD, Political Science, Michigan State University
1998, MA, Political Science, Michigan State University
1996, MPA–Urban Studies, Public Policy & Admin. - Urban Studies Joint Program, Michigan State University
1993, BA, Government, Western Kentucky University

PROFESSIONAL WORK EXPERIENCE

1998-2008	Senior Statistical Researcher – The Gallup Organization, Washington, DC Full-Time (1998-2006); Contracted Research Consultant (2006-08)
1998-2006	Statistical Software Instructor (Federal Government/Non-Profits) - SPSS Inc., Arlington, VA Full-Time (1998); Contracted Software Consultant (1999-2006)
1999	Senior Research Associate - Pacific Institute for Research and Evaluation, Rockville, MD

ADDITIONAL EXPERIENCE & TRAINING

1987-200	7 Intelligence/Data/Personnel Specialist, United States Army Reserve (Part-time)	
1997	Ohio State University, Summer Institute in Political Psychology	
1994-199	8 Research/Teaching Assistant Michigan State University - Department of Political Science	
1995	Intern (unpaid) - Mayor Dennis Archer, City of Detroit State Legislative Office	

Last Updated: June 26, 2022

- 1993-1994 Legislative Affairs Staff Martin Luther King Jr. Federal Holiday Commission
- 1993 Fellow University of Michigan, Institute for Public Policy Studies, Woodrow Wilson Fellowship Program in Public Policy and International Affairs (PPIA)

PUBLICATIONS

Books

Racial Resentment in the Political Mind (2021) with Darren W. Davis (University of Chicago Press)

Articles in Peer-Reviewed Outlets (PR)

- 32. Davis, Darren W. and David C. Wilson (2022). "The Prospect of Antiracism: Racial Resentment and Resistance to Change." *Public Opinion Quarterly*. DOI: https://doi.org/10.1093/poq/nfac016
- 31. Bingaman, James, Paul Brewer, Ashley Painstil, and David C. Wilson (2021). "Siri, show me scary images of AI": Effects of text-based frames and visuals on support for artificial intelligence." *Science Communication*. 43:388-401.
- 30. Wilson, David C. (2021). "Justice: The Racial Motive We All Have, and Need." Journal of Race, Ethnicity, and Politics. 6:56-70.
- 29. Kane, John V. and David C. Wilson. (2021). "Controversy and Costs: Investigating the Consensus on American Voter ID Laws." *Political Behavior*. 43:397-421.
- 28. Wilson, David C. and Darren W. Davis. (2018). "Appraisals of President Obama's Economic Performance: Racial Resentment and Attributional Responsibility." *Electoral Studies*. 55:62-72.
- 27. Rubino, Christina, Derek Avery, Patrick F. McKay, David C. Wilson, Brenda Moore, and Alan Whitt. (2018). "And Justice for All: How Organizational Justice Climate Deters Sexual Harassment," *Personnel Psychology*. 71:519–54.
- 267. Wilson, David C. and Darren W. Davis. (2018). "The Racial Double Standard: Attributing Racial Motivations in Voting Behavior," *Public Opinion Quarterly*. 82: 63-86.
- 25. Wilson, David C. (2018). "Context, Gender Framing, and Ideology Effects on Public Support for Spanking," *International Journal of Public Opinion Research*. 30:282-304.
- 24. Wilson, David C. and Tyson King-Meadows. (2016). "Perceived Electoral Malfeasance and Resentment over the Election of Barack Obama," *Electoral Studies*. 44:35-45.
- 23. Wilson, David C. (2016) "Reflection Symposium: Righting Some of Wilson's Wrongs" *Perspectives on Politics.* 14: 776.
- 22. Wilson, David C. and Paul R. Brewer. (2016). "Do Frames Emphasizing Harm to Age and Racial-Ethnic Groups Reduce Support for Voter ID Laws?" *Social Science Quarterly*. 97:391-406.
- 21. Wilson, David C. (2016) "Coloring Public Opinion: The Effects of Implicit Racial Attitudes, Skin Color, and Stereotypical Representations of Race on Public Opinion." *Public Opinion Quarterly* (Editor, Virtual Issue: "Coloring Public Opinion").
- See: https://academic.oup.com/DocumentLibrary/POQ/Coloring%20Public%20Opinion%20Introduction.pdf
- 20. Brewer, Paul R., David C. Wilson, and Michael Habegger. (2016). "Wedding Imagery and Public Support for Gay Marriage." *Journal of Homosexuality*. 63:1041-1051.
- 19. Wilson, David C., Michael L. Owens, and Darren W. Davis. (2015). "How Racial Attitudes and Ideology Affect Political Rights for Felons." *DuBois Review*. 12:73-94.
- 18. Jiang, Kaifeng, Ying Hong, Patrick F. McKay, Derek R. Avery, David C. Wilson, and Sabrina D. Volpone. (2015). "Retaining Employees through Anti-Sexual Harassment Practices: Exploring the Mediating Role of Psychological Distress and Employee Engagement." *Human Resource Management*. 54:1-21.

- 17. Wilson, David C., Paul R. Brewer, and Phoebe Theodora Rosenbluth. (2014). "Racial Imagery and Public Support for Voter ID Laws." *Race and Social Problems*. 6:365-371.
- Wilson, David C. and Paul Brewer (2013) "Foundations of Public Opinion on Voter ID Laws: Voting Fraud, Ideology, and Race" Public Opinion Quarterly, 77:962-984.
- 15. Derek R. Avery, Sabrina D. Volpone, Patrick F. McKay, Eden B. King and David C. Wilson (2012) "Is Relational Demography Relative? How Employment Status Influences the Effects of Supervisor–Subordinate Demographic Similarity," *Journal of Business and Psychology.*" 27:83-98.
- 14. Hehman, Eric, Samuel L. Gaertner, John F. Dovidio, Eric W. Mania, Rita Guerra, David C. Wilson & Brian M. Friel (2012). "Group Status Drives Majority and Minority Integration Preferences." *Psychological Science*, 23, 46-52.
- 13. Wilson, David C. and Darren W. Davis (2011) "Reexamining Racial Resentment: Conceptualization and Content." *The Annals of the American Academy of Political and Social Science*. 634 (March): 117-133.
- 12. Avery, Derek R., Patrick F. McKay, David C. Wilson, Sabrina D. Volpone, and Emily A. Killham (2011) "Does Voice Go Flat? How Tenure Diminishes the Impact of Voice." *Human Resource Management*. 50: 147-158.
- 11. Wilson, David C. (2010) "Perceptions about the Amount of Interracial Prejudice Depend on Racial Group Membership and Question-order." *Public Opinion Quarterly*. 74: 344-356.
- 10. Grillo, Michael C., Miguel A. Teixeira, and David C. Wilson (2010) "Residential Satisfaction and Civic Engagement: Understanding the Causes of Community Participation," *Social Indicators Research*. 97:451-466.
- 9. Jones, James R., Jinlan Li, and David C. Wilson (2009) "Comparative Effects of Race/Ethnicity and Employee Engagement on Withdrawal Behavior." *Journal of Managerial Issues.* Vol. XXI, 12.
- 8. Hunt, Matthew O., and David C. Wilson (2009) "Race/ethnicity, Perceived Discrimination, and Beliefs about the Meaning of an Obama Presidency." *Du Bois Review*. 6:173-191.
- 7. Mycoff, Jason, Michael Wagner, and David C. Wilson (2009) "The Empirical Effects of Voter-ID Laws: Present or Absent?" *PS Political Science*. 42:121-126.
- 6. Jones, James R., David C. Wilson, and Margaret A. Jones (2008) "Toward Achieving the "Beloved Community" in the Workplace: Lessons for Applied Business Research and Practice from the Teachings of Martin Luther King, Jr." *Business and Society.* 47:457-483.
- 5. Wilson, David C., David W. Moore, Patrick F. McKay, and Derek R. Avery (2008) "Affirmative Action Programs for Women and Minorities: Support Affected by Question Order." *Public Opinion Quarterly*. 73:514-522.
- 4. Avery, Derek R., Patrick F. McKay, and David C. Wilson (2008) "What are the Odds? How Demographic Similarity Affects the Prevalence of Perceived Employment Discrimination" *Journal of Applied Psychology*. 93: 239-245.
- 3. Avery, Derek R., Patrick F. McKay, David C. Wilson, and Scott Tonidandel (2007) "Unequal Attendance: The Relationships between Race, Organizational Diversity Cues, and Absenteeism." *Personnel Psychology.* 60: 875-902.
- 2. Avery, Derek R., Patrick F. McKay, and David C. Wilson (2007) "Engaging the Aging Workforce: The Relationship between Perceived Age Similarity, Satisfaction with Coworkers, and Employee Engagement." *Journal of Applied Psychology.* 92:1542-1556.
- 1. Tourangeau, Roger, Darby Miller-Steiger, and David C. Wilson (2002) "Self-Administered Questions by Telephone: Evaluating Interactive Voice Response", *Public Opinion Quarterly*. 66: 265-278.

Scholarship Refereed by Editor (ER)

11. Wu, Cary, Rima Wilkes, and David C. Wilson (Forthcoming). "Race and Political Trust: Justice as a Unifying Influence on Political Trust." *Dædalus*. Accepted.

- 10. Wilson, David C. and Maria Krysan (2022). "Race, Justice, and Public Opinion Understanding the Continuing American Dilemma." *Public Opinion Quarterly*. Accepted.
- 9. Ware, Leland and David C. Wilson (2009) "Jim Crow on the "Down Low": Subtle Racial Appeals in Presidential Campaigns." *Journal of Civil Rights and Economic Development.* v24, n2, pp. 299-342.
- 8. Wilson, David C. (2008) "Prospective Black Presidential Candidates: Can They Win?." Harvard Journal of African American Public Policy. Vol. XIV, pp. 9-25.
- 7. Wilson, David C. (2007) "Who Wears the Pants? Hillary Clinton's Prospective First Gentleman." *Public Opinion Pros.* (December)
- 6. Wilson, David C. (2006) "Framing the Future of Race Relations." Public Opinion Pros. (December)
- 5. Hayes, Ted and David C. Wilson (2006) "Is Diversity Good for Business, or is That Notion Just a "Received Doctrine?" (co-authored w/Ted Hayes) *Quarterly*. Vol. 2, *n*2 (June)
- 4. Wilson, David C. (2006) "There is more to Diversity than Sheer Numbers" Diversity & The Bar (May/June)
- 3. Wilson, David C. (2006) "The Price of Age Discrimination: When Older Workers face Discrimination, Everybody Loses." *Gallup Management Journal* (June)
- 2. Wilson, David C. (2006) "When Equal Opportunity Knocks: A Gallup survey reveals what workplace diversity really means to employees, managers, and the balance sheet." *Gallup Management Journal*. (March)
- 1. Wilson, David C. (2006) "Black Rage" or Conscious Dream?: A Demographic Profile of African-Americans' Prejudice. *Public Opinion Pros.* (August)

Book Chapters (Bc)

- 6. Gonzalez, Frank, David C. Wilson, and Darren W. Davis (Forthcoming) "Campaigning on "Political Correctness": Revisiting the 2016 Election of Donald Trump." In Patricia Moy (ed.) *Political Communication, Culture, & Society.* Routledge Press.
- 5. Wilson, David C., Samantha Smith-Kelley, Emmanuel Balogun, Christian Soler, and Sahar Salehi (2016) "An Obama Effect? African American Voting Behavior and the Political Symbolism of a Black President." In Yuya Kiuchi (ed.) Race Still Matters: The Reality of African American Lives and the Myth of Postracial Society. SUNY Press.
- 4. Wilson, David C. (2015). "Racialized Political Anger: Affective Reactions to Barack Obama and Federal Government." In Michael Mitchell and David Covin (eds.) Pp. 17-36. Broadening the Contours in the Study of Black Politics, National Political Science Review Vol 17 (n1) New Brunswick, NJ: Transaction Publishers.
- 3. Wilson, David C. and Matthew O. Hunt (2013) "The First Black President? Cross-Racial Perceptions of Barack Obama's Race." In Amilcar Antonio Barreto and Richard L. O'Bryan (eds.) Pp. 222-244. *American Identity in the Age of Obama*. NY: Routledge, Press.
- 2. Wilson, David C. and Khalilah Brown-Dean (2012) "Great[er] Expectations: The Double Edged Sword of Deracialization." In Michael Mitchell and David Covin (eds.) Pp. 3-23. Charting the Range of Black Politics, National Political Science Review Vol. 14. New Brunswick, NJ: Transaction Publishers.
- 1. Wilson, David (2009) "Statistical Profiles of Race of Interviewer Perceptibility in National Surveys." In John Baugh (ed). *Linguistic Profiling in Interdisciplinary Perspective: Social Science and Legal Insights* (Vol. 2), Philadelphia: John Benjamin's Press.

Book Reviews (Br)

2. Wilson, David C. (2019) Review of Ashley Jardina's, "White Identity Politics: Cambridge Studies in Public Opinion and Political Psychology. Cambridge: Cambridge University Press" *Journal of Race, Ethnicity, & Politics.* 4(2): 412-415.

1. Wilson, David C. (2011) Review of Katherine Tate's, "What's Going On? Political Incorporation and the Transformation of Black Public Opinion." *Political Science Quarterly*. 126(3): 524-525.

Current (C) Projects (listed by Priority for Completion)

- 5. ""Media Use, Interpersonal Communication, and Attitudes toward Artificial Intelligence" with Paul Brewer (Under Review at *Human Communication Research*)
- 4. "Eyes on the Streets: Media Use and Public Opinion about Facial Recognition Technology" with Paul Brewer (Under Review at *Public Understanding of Science*)
- 3. "Justifying Unequal (And Equal) Voting Rights For Felons" (2021) with TaLisa J. Carter and Khalilah Brown-Dean (Under Review at *Justice Quarterly*)
- 1. "Political Status Threat: Shared Partisanship with Elected Leaders and System Justification" (2021) with David Kimball and Eli Turkel (Preparing the Manuscript)

RESEARCH & FACULTY DEVELOPMENT FUNDING

Successful Funding (F) Proposals

- 16. 2019 Technology & Innovation Program of the Charles Koch Institute "Media Messages and Public Opinion about Artificial Intelligence" (Co-Principle Investigator) (\$98,000)
- 15. 2013-14 Instructional Improvement Grants to Support Research and Scholarship Intensive Courses for Undergraduates "Gateways to Understanding and Analyzing Diversity" (Co-Principle Investigator) (\$17,848)
- 14. 2012-12 Center for the Study of Diversity research grant Administrative Review of the Network of Undergraduate Collaborative Learning Experiences for Undergreented Scholars (NUCLEUS) program (\$7,000)
- 13. 2012-13 Department of Political Science and International Relations Faculty Research Grants (\$7,500)
- 12. 2012-13 General University Research (GUR) grant "Examining the Effects of Resentment through Survey Experiments" (\$12,000)
- 11. 2012-13 Instructional Improvement Grants to Support Research and Scholarship Intensive Courses for Undergraduates "POSC 419 Foundations of Research in Political Science and International Relations" (\$12,000)
- 10. 2010 Conrad N. Hilton Foundation Grant to support the Center for Political Communication National Agenda Polling Activities (Co-Principle Investigator) (\$300,000)
- 9. 2009-10 UD Faculty Research Grant for the Arts, Humanities, and Social Sciences History Fund \$750
- 8. 2009 College of Arts & Sciences Research Institute for the Humanities, Arts, and Social Sciences Grant, Project Title: Political Communication and Engagement in the 21st Century: Cross-Disciplinary Intersections (with Lindsay H. Hoffman, Philip E. Jones, Julio Carrion, and Dannagal G. Young) \$50,000
- 7. 2009 Grant from the UD Faculty Enrichment Research Fund for the Social Sciences and History \$750
- 6. 2008 Grant from the UD Faculty Enrichment Research Fund for the Social Sciences and History \$750
- 5. 2007 General University Research (GUR) Grant: "The Role of Race in Telephone Survey Interviews" \$6,000
- 4. 2007 Center for Teaching Effectiveness (CTE), General Education Initiative, and IT-User Services Grant: "Public Opinion and Political Socialization at the University of Delaware: Student Political Attitudes" \$16,735
- 3. 2007 University of Delaware Summary Faculty Institute Fellow Awarded \$2,500 technology bundle
- 2006 Charles Cannell Fund in Survey Methodology Research Grant "Experimental Assessment of Race of Interviewer Effects" - \$7,500
- 1. 2005 Gallup Poll Panel Research & Development Grant \$25,000

Pending Proposals

None

Unsuccessful (U) Funding Proposals

6. 2014 Spencer Foundation – "Measuring Reflective Thought in Civic and Political Engagement among Youth" – Co-Principal Investigator (\$377,969).

- 5. 2013 National Science Foundation (NSF) "Science and Engineering Leadership Initiative Undergraduate Preparation Program (SELI_UPP) Co-Principal Investigator (\$750,000).
- 4. 2010 University of Delaware Research Foundation (UDRF) grant "Explorations in Political Psychology: Racial Considerations, Barack Obama, and the American Political System" (\$35,000).
- 3. 2009 National Science Foundation (NSF) "Political and Racial Attitudes Over Barack Obama's First Term" Co-Principal Investigator (\$592,264)
- 2. 2008 University of Delaware Research Foundation (UDRF) grant "The Virtual Laboratory: the Use of Clickers in Social Science Research" (\$23,750).
- 1. 2007 University of Delaware Research Foundation (UDRF) grant "Questioning the Order of Expressed Public Opinion: Contextual Variations and Racial Attitudes" (\$24,070).

PRIMARY DATA COLLECTION LEADERSHIP (selected)

National and State Surveys (D)

22. Knight Freedom of Expression Survey (N=5,000, October 2021) sponsored by the John S. and James L. Knight Foundation.

Consultant: Questionnaire design, analysis, reporting

21. *Ipsos Poll of George Special Election* (Wave 1 = 1,000, December 2020; Wave 2 = 1,000, January 2021) sponsored by Ipsos Public Affairs.

Consultant: Questionnaire design and analysis

- 20. National Study of Media Messages and Public Opinion about Artificial Intelligence (Wave 1 = 1,900, March 2020; Wave 2 = 1,000, September 2020) sponsored by the Charles Koch Foundation.

 Co-Principal Investigator: Led all aspects of the survey
- 19. National Survey of Trust in News among African-American and Latino Young Adults (N=1,500, March-April, 2018); sponsored by the John S. and James L. Knight Foundation Consultant: Questionnaire design, analysis, reporting
- 18. Racial Attitudes Experiments and Measurement Module Cooperative Congressional [Pre-Post] Election Study (CCES) (Pre N=1,700 / Post N=1,000; September-November 2016).
 Principal Investigator: Led all aspects of the survey
- 17. National Agenda Survey (N=900; October 21-28, 2014); Sponsored by the University of Delaware Center for Political Communication and the Frank Foundation Questionnaire design, sampling and methodological review, press release, and analysis
- 16. Delaware Politics Survey (N=902; September 10-22, 2014); Sponsored by the University of Delaware Center for Political Communication and the Frank Foundation.

 Co-investigator: Questionnaire design, sampling and methodological review, press release, and analysis
- 15. Delaware Politics Survey (N=902; September 3-16, 2013); Sponsored by the University of Delaware Center for Political Communication and the Frank Foundation Co-investigator: Questionnaire design, sampling and methodological review, press release, and analysis
- 14. Racial Attitudes Experiments and Measurement Module Cooperative Congressional [Pre-Post] Election Study (CCES) (Pre N=1,502 / Post N=1,000; September-November 2012); Sponsored by University of Delaware General University Research Grant, the UD Department of Political Science and International Relations Summer Research Grant, and the National Relation (#1225750).

Principal Investigator: Led all aspects of the survey

13. Political Communication and Framing Experiments Module - Cooperative Congressional [Pre-Post] Election Study (CCES) (Pre N=1,502 / Post N=1,000; September-November 2012); Sponsored by University of Delaware Center for Political Communication, the UNIDEL Foundation, and the National Science Foundation (#1225750).

Co-investigator: Co-designed the questionnaire and study, served as contact with the CCES Directors

- 12. Perceptions of Super PACs and the Citizens United Decision National Survey (N=906; May 30-June 6, 2012); Sponsored by the University of Delaware Center for Political Communication and the UNIDEL Foundation Co-investigator: Questionnaire design, sampling and methodological review, press release, and analysis
- 11. Media Use and Perceptions of Occupy Wall Street National Survey (N=901; January 18-25, 2012); Sponsored by the University of Delaware Center for Political Communication and the UNIDEL Foundation Co-investigator: Questionnaire design, sampling and methodological review, press release, and analysis
- 10. Media Influence on Perceptions of Candidates in Iona Caucuses Delaware Field Experiment (N=306; December 22, 2011-January 2, 2012); Sponsored by the University of Delaware Center for Political Communication and the UNIDEL Foundation

Co-investigator: Questionnaire design, sampling and methodological review, press release, and analysis

- 9. Racial Attitudes in Pulaski County Arkansas (N=1,915; September 8-December 15, 2011); Sponsored by the University of Arkansas-Little Rock, Institute of Government Survey Research Center. Consultant: Designed the racial attitudes module for the study
- 8. Center for Political Communication Panel Recruitment Survey (N=1,074; February 28-March 31, 2011); Sponsored by the University of Delaware Center for Political Communication and the Conrad N. Hilton Foundation Principal Investigator: Led all aspects of the survey
- 7. Black Politic and Public Opinion NCOBPS Team Module Cooperative Congressional [Pre-Post] Election Study (CCES) (Pre N=2,366 / Post N=1,000; September-November 2010); Sponsored by participating universities and the National Science Foundation (#0924191).

Co-Investigator: Designed and coordinated "team" content questionnaire for National Conference of Black Political Scientists (NCOBPS) collaborative group

- 6. Center for Political Communication National Agenda Post-Election Poll for Delaware (N=466; November 8-22, 2010); Sponsored by the University of Delaware Center for Political Communication and the Conrad N. Hilton Foundation Principal Investigator: Led all aspects of the survey.
- 5. Center for Political Communication Pre-Post-Debate Poll (Pre N=2,843 / Post N=891; October 19, 2010); Sponsored by the University of Delaware Center for Political Communication and the Conrad N. Hilton Foundation Principal Investigator: Led all aspects of the survey administration and analysis.
- 4. National Agenda Poll for Delaware: Pre-Election (N=901; September 16-30, 2010); Sponsored by the University of Delaware Center for Political Communication and the Conrad N. Hilton Foundation Principal Investigator: Led all aspects of the survey administration and analysis.
- 3. Racial Attitudes in America (N=3,086; September 5-October 6, 2007); Sponsored by Pew Research Center for the People & the Press, Pew Social and Demographic Trends Project.

 Consultant: Consulted on data collection, measurement, analysis, and final reporting
- 2. GALLUP POLL (Washington D.C.) Social Attitudes and Issues Study (N=1,026); Sponsored by the Charles Cannell Fund in Survey Methodology (University of Michigan, Institute for Survey Research) and the Gallup Organization. Principal Investigator: Led all aspects of the survey.
- 1. 40th Anniversary Survey Civil Rights in the Workplace (N=1,252, March 7 May 8, 2005); Sponsored by the Gallup Organization, Equal Employment Opportunity Commission, the Gallup Organization, Kaiser-Permanente, the Society for Human Resource Management, and United Parcel Service. Principal Investigator: Led all aspects of the survey.

Supervised Campus (UD) Surveys (Served as Principal Investigator)

6. Blue Hen Poll (N=1,426; March 10-April 8 2013); Sponsored by the University of Delaware Associate Dean for the Social Sciences and History in the College of Arts and Sciences, the Center for Political Communication, the Office of Undergraduate Research and Service Learning; the Center for Teaching and Assessment of Learning, and the Department of Political Science and International Relations.

- 5. Blue Hen Poll (N=1,312; March 11-April 19 2012); Sponsored by the University of Delaware Associate Dean for the Social Sciences and History in the College of Arts and Sciences, the Center for Political Communication, and the Department of Political Science and International Relations.
- 4. Blue Hen Poll (N=1,026; March 15-April 10 2011); Sponsored by the University of Delaware Associate Dean for the Social Sciences and History in the College of Arts and Sciences, the Center for Political Communication, and the Department of Political Science and International Relations.
- 3. Blue Hen Poll (N=1,117; March 17-April 15 2010); Sponsored by the University of Delaware Associate Dean for the Social Sciences and History in the College of Arts and Sciences, the Center for Political Communication, and the Department of Political Science and International Relations.
- 2. Blue Hen Poll (N=1,010; March 17-April 15 2009); Sponsored by the University of Delaware Associate Dean for the Social Sciences and History, Office of the Vice Provost for Academic Affairs and International Programs, the Office of Institutional Research and Planning, and the Department of Political Science and International Relations.
- 1. Blue Hen Poll (N=643; March 13-April 11 2008); Sponsored by the University of Delaware Center for Teaching Effectiveness, Office of the Vice Provost for Academic Affairs and International Programs, the Office of Institutional Research and Planning, the College of Arts and Sciences, and the Department of Political Science and International Relations.

PROFESSIONAL PRESENTATIONS

Conference Paper (P) Presentations

- 65. "Decoding Donald Trump's "Make America Great Again" Slogan" (Presenter) (Co-author with Darren W. Davis and Patricia Moy), Paper presented at the Annual Meeting of the American Association of Public Opinion Researchers-May 2019 (Toronto, Ontario).
- 64. "Political Correctness as Racial Messaging: Targeting the Powerless Trump Supporter" (Presenter) (Co-author with Frank Gonzalez and Darren W. Davis), Paper presented at the Annual Meeting of the Midwest Political Science Association-April, 2019 (Chicago, IL).
- 63. "Factors Affecting Support for Felon Voting Rights: Personal Beliefs, Felon Attributes, and Political Context." (Presenter) (Co-Author with TaLisa Carter and Khalilah Brown-Dean). Paper presented at the Annual Meeting of the National Conference of Black Political Scientists-March, 2019 (Baton Rouge, LA).
- 62. "The Racialization of Attitudes toward Climate Change." (Presenter) (Co-Author with Darren W. Davis). Paper presented at the Annual Meeting of the Midwest Political Science Association-April 2018 (Chicago, IL).
- 61. "African Americans' Racial Resentment toward Whites: Meaning, Measurement, and Theory." (Presenter) (Co-Author with Darren W. Davis). Paper presented at the Annual Meeting of the National Conference of Black Political Scientists-March, 2018 (Chicago, IL).
- 60. "Racial Antipathy as Motivated Reasoning: Attributions of Blame for Poor Economic Performance Under President Obama." (Presenter) (Co-Author with Darren W. Davis). Paper presented at the Annual Meeting of the Southern Political Science Association-January, 2018 (New Orleans, LA).
- 59. "African Americans' Racial Resentment toward Whites: Meaning, Measurement, and Theory." (Presenter) (Co-Author with Darren W. Davis). Paper presented at the Annual Meeting of the American Political Science Association-September, 2017 (San Francisco, CA).
- 58. "Racial Resentment as Motivated Reasoning: An Analysis of Attributing Blame for Poor Economic Performance Under President Obama." (Presenter) (Co-Author with Darren W. Davis). Paper presented at the Annual Meeting of the Midwest Political Science Association-April 2017 (Chicago, IL).
- 57. "Attributed Responsibility for National and State Economy: The Racial Double-Standard for Obama" (Sole Presenter) (First Co-Author with Darren W. Davis). Paper presented at the Annual Meeting of the American Association of Public Opinion Researchers-May, 2017 (New Orleans, LA).

- 56. "The Paradox of Spanking: Ideology, Context, and Framing Effects on Attitudes toward Corporal Punishment?" (Sole Presenter). Paper presented at the Annual Meeting of the National Conference of Black Political Scientists-March 2017 (San Diego, CA).
- 55. "The Continuing Significance of Old Fashioned Racism: Skin Color and Implicit Racial Attitudes among Survey Interviewers" (Presenter) (Co-author with Darren W. Davis). Paper presented at the Annual Meeting of the Southern Political Science Association-January, 2016 (San Juan, Puerto Rico)

 NOTE: Paper also presented (by request) at the Annual Meeting of the International Society for Political Psychology (ISPP)-July, 2016 (Warsaw, Poland)
- 54. "Barack Obama, Racial Resentment, and Perceived Electoral Malfeasance" (Sole Presenter) (First Co-author with Tyson King-Meadows). Paper presented at the Annual Meeting of the Southern Political Science Association-January, 2016 (San Juan, Puerto Rico)
- 53. "The Reductionist Racial Stereotype of African American Political Behavior" (Sole Presenter) (First Co-author with Darren W. Davis). Paper presented at the Annual Meeting of the American Political Science Association-September, 2015 (San Francisco, CA)
- 52. "Do Frames Emphasizing Harm to Age and Racial-Ethnic Groups Reduce Support for Voter ID Laws?" (Sole Presenter) (First Co-author with Paul R. Brewer). Paper presented at the Annual Meeting of the National Conference of Black Political Scientists-March, 2015 (Atlanta, GA).
- *WINNER: 2016 Rodney Higgins Best Faculty Paper for the Award
- 51. "Do Cues about Harm to the Elderly and African Americans Reduce Support for Voter ID Laws?" (Sole Presenter) (First Co-author with Paul R. Brewer). Paper presented at the Annual Meeting of the American Political Science Association-August, 2014 (Washington, DC).
- 50. "Effects of Framing, Images, and Racial Resentment on Support for Voter ID Laws" (Sole Presenter) (First Coauthor with Paul R. Brewer and Phoebe Theodora Rosenbluth). Paper presented at the Annual Meeting of the National Conference of Black Political Scientists-March, 2014 (Wilmington, DE).
- 49. "Public Perceptions of Obama and Congress Addressing or Avoiding Racial Issues" (Non-Presenter) (Co-author with Lorrie Frassure-Yokely). Paper presented at the Annual Meeting of the National Conference of Black Political Scientists-March, 2014 (Wilmington, DE).
- 48. "Response scales and the measurement of racial attitudes: agree-disagree versus item specific formats" (Sole Presenter) (First Co-author with Darren W. Davis, Jennifer Dykema, and Nora Cate Schaeffer). Paper presented at the Annual Meeting of the American Political Science Association-August, 2013 (Chicago, IL)
- 47. "Rethinking Race of Interviewer Effects: Workload and Interviewer Clustering" (Sole Presenter) (First Coauthor with Frank Gonzalez and Darren W. Davis). Paper presented at the Charles Cannell Fund Interviewer-Respondent Interaction Workshop-May, 2013 (Boston, MA).
- 46. "The Foundations of Public Opinion on Voter ID Laws: Political Predispositions, Racial Resentment, and Information Effects" (Sole Presenter) (First Co-author with Paul Brewer). Paper presented at the Annual Meeting of the National Conference of Black Political Scientists-March, 2013 (Oak Brook, IL).
- 45. "Public Opinion on Voter ID Laws and Voting Fraud" (Sole Presenter) (First Co-author with Paul Brewer). Paper presented at the Annual Meeting of the Southern Political Science Association-January, 2013 (Orlando, FL).
- 44. "American Pride and Prejudice: Public Opinion on the Meaning of Obamas Election as President" (Sole Presenter) (First co-author with Darren W. Davis). Paper presented at the Annual Meeting of the American Association of Public Opinion Researchers-May, 2012 (Orlando, FL).

 NOTE: Paper also presented at the Annual Meeting of the National Conference of Black Political Scientists-March, 2012 (Las Vegas, NV).
- 43. "Racial Resentment and Targeted Anger at Barack Obama and the Federal Government" (Non-Presenter) (First co-author with Darren W. Davis and Brennan L. Robinson). Paper presented at the Annual Meeting of the National Conference of Black Political Scientists-March, 2012 (Las Vegas, NV).

- 42. "Priming Race in Survey Experiments: Racial Resentment and the Meaning of Barack Obama's Election" (Sole Presenter). Paper presented at the Annual Meeting of the American Political Science Association, Seattle, WA, September, 2011.
- 41. "Racial Resentment and the Restoration of Voting Rights for Felons" (Sole Presenter) (First co-author with Michael L. Owens and Darren W. Davis). Paper presented at the Annual Meeting of the American Political Science Association, Seattle, WA, September, 2011.
- 40. "Survey Design and Racial Resentment: Race of Interviewer Effects and Interviewer Clustering (Non-presenter) (First co-author with Frank Gonzalez and Darren W. Davis). Paper presented at the Annual Meeting of the Midwest Political Science Association, Chicago, IL, April, 2011.
- 39. "The Eyes of the Beholder: Cross-Racial Perceptions of Barack Obama's Race" (Sole Presenter) (First co-author with Matthew O. Hunt). Paper presented at the Annual Meeting of the National Conference for Black Political Scientists (NCOBPS), Raleigh, NC, 2011.
- 38. Paper also presented at the Southern Sociological Society (Jacksonville, FL, March 2011), and at Northeastern University's Conference on "American Identity in the Age of Obama" (Boston, MA, March 2011)
- 37. "Thoughts on Moving Forward with Racial Resentment" (Sole Presenter) (First co-author with Darren W. Davis). Paper presented at the Annual Meeting of the American Political Science Association, Washington, DC, September 2010.
- 36. "Race of Interviewer Effects and Interviewer Clustering" (Co-presenter) (Co-author with Janay Cody and Darren W. Davis). Paper presented at the Annual Meeting of the American Political Science Association, Washington, DC, September 2010.
- 35. "Great[er] Expectations: Racial Group Interests, Barack Obama, and Hillary Clinton" (Sole Presenter) (Coauthored with Khalilh Brown-Dean). Paper presented at the Annual Meeting of the Midwest Political Science Association, Chicago, IL, April, 2010.
- 34. "Deracialization, Racial Group Interests, Barack Obama, and Hillary Clinton" (Sole Presenter) (Co-authored with Khalilh Brown-Dean). Paper presented at the Annual Meeting of the National Conference for Black Political Scientists (NCOBPS), Atlanta, GA, March, 2010.
 WINNER: 2011 NCOBPS Rodney Higgins Best Faculty Paper Award
- 33. "The Added Value of Racial Resentment: Conceptualization, Content, and Measurement" (Sole Presenter) (First co-author with Darren W. Davis). Paper presented at the Annual Meeting of the American Political Science Association, Toronto, Ontario, August 2009.
- 32. "Anti-Sexual Harassment Activities and their Effects on Work Attitudes and Psychological Well-Being" (Non-presenter) (Co-authored with Patrick F. McKay, Ying Hong, Kaifeng Jiang, Derek R. Avery, and David C. Wilson). Paper presented at the 2009 Academy of Management Annual Meeting, Chicago, IL, August, 2009.
- 31. "Measuring Racial Resentment: Conceptualization and Content" (Sole Presenter) (First co-author with Darren W. Davis). Paper presented at the Annual Meeting of the Midwest Political Science Association, Chicago, IL, April, 2009.
- 30. "Race of Interviewer, Social Desirability, and Framing Barack Obama" (Sole Presenter) (Co-authored with Darren W. Davis). Paper presented at the Annual Meeting of the National Conference of Black Political Scientists, Houston, TX, March, 2009.
- 29. "Explicit Racial Resentment: Conceptualization and Content" (Sole Presenter) (First co-author with Darren W. Davis). Paper presented at the Annual Meeting of the American Political Science Association, Boston, MA, August, 2008.
- 28. "Attenuating the Effect of Seniority on Intent to Remain: The Role of Perceived Inclusiveness," (Non-presenter) (Co-authored with Derek R. Avery, Patrick F. McKay, and Sabrina D. Volpone). Paper presented at the 2008 Academy of Management Annual Meeting, Anaheim, CA, August, 2008.

- 27. "Areas of Concerns in Anti-immigration Sentiment: Conceptualizing and Identifying the Threat." (Non-presenter) (Co-authored with Kate Dalton). Paper presented at the American Association of Public Opinion Researchers Conference, New Orleans, LA, May, 2008.
- 26. "Public Opinion, Residential Engagement, and the City of Baltimore." (Non-presenter) (Co-authored with Michael Grillo and Miguel Teixeira). Paper presented at the Annual Meeting of the Urban Affairs Association, Baltimore, MD, April, 2008.
- 25. "The Measurement of Racial Resentment: New Conceptualization and Content" (Sole Presenter) (First co-author with Darren W. Davis). Paper presented at the Annual Meeting of the Midwest Political Science Association, Chicago, IL, April, 2008.
- 24. "Social Desirability and Racial Framing of Barack Obama and the Hypothetical Black President." (Co-presenter) (Co-authored with Darren W. Davis). Paper presented at the Annual Meeting of the Midwest Political Science Association, Chicago, IL, April, 2008.
- 23. "For Better or For Worse: Racial Differences in Perceptions of Immigrant Threat." (Non-presenter) (Coauthored with Kate Dalton). Paper presented at the Annual Meeting of the Midwest Sociological Society, St. Louis, MO, March, 2008.
- 22. "Demographic individual difference effects on employee attachment processes: Interactive relationships between race/ethnicity and employee engagement" (Non-presenter) (Nominated for Best Paper, Human Resources/Careers Division) (Co-authored with James R Jones and Jinlan Ni). Presented at the Annual Meeting of the Midwest Academy of Management, Kansans City, MO. October 2007.
- 21. "What's in a Place? Openness Toward Immigrants and Community Satisfaction." (Non-presenter) (First coauthor with Michael Grillo, and Miguel Teixeira). Presented at the Annual Meeting of the American Political Science Association in Chicago, IL. August, 2007.
- 20. "The Effect of Voter Identification Laws on Turnout." (Co-presenter) (Co-authored with Jason Mycoff, Michael Wagner). Presented at the Annual Meeting of the American Political Science Association in Chicago, IL, August, 2007.
- 19. "The Measurement of Racial Resentment: Conceptualization and Content" (Sole Presenter) (First co-author with Darren W. Davis). Presented at the Annual Meeting of the American Association for Public Opinion Research in Anaheim, CA. May 2007.
- 18. "Engaging the Aging Workforce: How Age Affects Employee Engagement" (Co-presenter) (Co-authored with Derek R. Avery and Patrick F. McKay). Presented at the Annual Meeting of the Society for Industrial Organizational Psychology in New York, NY. April, 2007.
- 17. "Relational Demography and Employment Discrimination: Does Similarity Help?" (Co-presenter) (Co-authored with Derek R. Avery and Patrick F. McKay). Presented at the Annual Meeting of the Society for Industrial Organizational Psychology in New York, NY. April, 2007.
- 16. "Thinking about Black Presidential Candidates: Can they Win?" (Sole Presenter). Presented at the Annual Meeting of the Midwest Political Science Association in Chicago, IL. April, 2007.
- 15. "Prospective Presidents or Long Shots?: Political Viability of Black Candidates and Political Realities." (Sole Presenter). Presented at the Annual Meeting of the American Political Science Association in Philadelphia, PA. August, 2006.
- 14. "Perceived Workplace Discrimination and Racial Differences in Positive Non-Work-To-Work Spillover", (non-presenter) (Co-authored with Patrick F. McKay and Derek R. Avery). Presented at the Annual Meeting of the Academy of Management in Atlanta, GA. August 2006.
- 13. "The Promise of Racial Considerations: Differences in Gendered and Race Based Attitudes towards Affirmative Action" (Sole Presenter) (First co-author with Derek R. Avery and Patrick F. McKay). Presented at the Annual Meeting of the American Association for Public Opinion Research in Montreal, Canada. May 2006.

- 12. "Conversations with a Stranger: Race of Interviewer Perceptibility" (Sole Presenter). Presented at the Annual Meeting of the American Association for Public Opinion Research in Montreal, Canada. May 2006.
- 11. "The Promise of Racial Considerations: Differences in Gendered and Race Based Attitudes towards Affirmative Action." (Sole Presenter) (First co-author with Patrick F. McKay and Derek R. Avery). Presented at the Annual Meeting of the Midwest Political Science Association in Chicago, IL. April, 2006.
- 10. "Context, Race, Gender, and Policy Considerations." (Sole Presenter). Presented at the Annual Meeting of the American Association for Public Opinion Research in Miami Beach, FL. May, 2005.
- 9. "How Blacks' Attitudes Towards Whites Vary with Racial Composition." (Sole Presenter). Presented at the Annual Meeting of the American Association for Public Opinion Research in Miami Beach, FL. May, 2005.
- 8. "How Prejudice Attitudes Vary with Racial Composition." (Sole Presenter). Presented at the 2004 PAPOR conference in San Francisco, CA. December, 2004. (1st Place, Student Paper Competition)
- 7. "Black Respondents' Prejudice Towards Whites." (Sole Presenter). Presented at the Annual Meeting of the American Association for Public Opinion Research in Nashville, TN. May, 2003.
- 6. "Perceived Race of Interviewer Effects." (Sole Presenter) (Co-authored with Eric P. Olesen). Presented at the Annual Meeting of the American Association for Public Opinion Research in St. Petersburg, FL. May, 2002.
- 5. "Differential Impacts of Race and Political Efficacy on Political Participation." (Sole Presenter). Presented at the Annual Meeting of the American Association for Public Opinion Research in St. Louis, MO. May, 1998.
- 4. "Differential Impacts of Political Efficacy on Blacks' Political Participation." (Sole Presenter). Poster presented at the Annual Meeting of the American Political Science Association in Boston, MA. August, 1998.
- 3. "Immigration and the Restructuring of the Household in American Cities: How Immigration Reshapes Family Life." (Sole Presenter). Presented at the Annual Meeting of the Urban Affairs Association in Toronto, Ontario. April, 1997.
- 2. "Service Delivery in Detroit, Michigan." (Co-Presenter) (Co-authored with Cynthia Y. Jackson). Presented at the Annual Meeting of the Midwest Political Science Association in Chicago, IL. April, 1996.
- 1. "What are the Alternatives: A Look at Service Delivery Trends in Detroit, Michigan." (Sole Presenter) (Coauthored with Cynthia Y. Jackson). Presented at the Annual Meeting of the Urban Affairs Association in New York, NY. April, 1996.

Panel Chair, Discussant, and Roundtable/Symposium Participation

Roundtable Discussant (Panel Chair: "The Integrity of Survey-Based Social Science Research"), National Academy of Sciences and Annenberg Foundation Trust at Sunnylands, 2021 (Virtual).

Roundtable Discussant (Panel Member: "New Deans and Directors, New Voices and Ideas: How New Academic Leaders Are Bringing Innovation to Teaching and Learning"), Annual Meeting of the Network of Schools of Public Policy, Affairs, and Administration (NASPAA), 2021 (Virtual).

Task Force Presentation ("AAPOR Task Force Report on the Performance of 2020 Pre-Election Polls" (Task Force Member) (Chaired by Joshua Clinton)), Annual Meeting of the American Association of Public Opinion Researchers-May 2021 (Virtual).

Roundtable Discussant (State of the Public Opinion Field: "Challenges and Opportunities in Public Opinion"), Annual Meeting of the Southern Political Science Association, 2020 (San Juan, PR).

Roundtable Discussant (State of the Race, Ethnicity, and Gender Field: "Past, Present and Future"), Annual Meeting of the Southern Political Science Association, 2020 (San Juan, PR).

Panel Chair ("Identity and Politics"), Annual Meeting of the American Political Science Association (APSA)-September, 2019 (Washington, DC).

Roundtable Discussant (Our Story: The 'Wizard of AAPOR' and the Yellow-Brick Road We Took to Get There), Annual Meeting of the American Association of Public Opinion Researchers (AAPOR)-May, 2018 (Denver, CO).

Panel Chair and Discussant ("Gender, Race, and Political Behavior"), Annual Meeting of the National Conference of Black Political Scientists (NCOBPS)-March, 2018 (Chicago, IL).

Roundtable Discussant (Panel Participant: "Teaching: Developing New Courses/Classes"), Annual Meeting of the Midwest Political Science Association-April, 2017 (Chicago, IL)

Panel Discussant (Panel Participant: "Career: What to Do/Not Do at a Job Talk"), Annual Meeting of the Midwest Political Science Association-April, 2017 (Chicago, IL)

Panel Discussant (Roundtable Discussion: "Making Connections: How to Build a Professional Network and Why You Need One"), Annual Meeting of the American Political Science Association-September, 2016 (Philadelphia, PA)

Panel Chair (Roundtable Discussion: "Do Blacks Lives Matter?: Analyzing Police Killings of Unarmed Black Citizens"), Annual Meeting of the American Political Science Association-September, 2015 (San Francisco, CA)

Panel Chair (Public Opinion, Race, Ethnicity, and Politics Section: "Group Identity and Opinion in Politics"), Annual Meeting of the American Political Science Association-August, 2013 (Chicago, IL)

Panel Chair and Discussant (Elections and Voting), Annual Meeting of the Southern Political Science Association-January, 2013 (Orlando, FL).

Roundtable Discussant (The Politics, Pressures, and Personalities of Publishing in Political Behavior Journals), Annual Meeting of the National Conference of Black Political Scientists-March, 2012 (Las Vegas, NV).

Panel Chair (Authors Meet Critics, Katherine Tate - What's Going On? Political Incorporation and the Transformation of Black Public Opinion), Annual Meeting of the National Conference of Black Political Scientists-March, 2012 (Las Vegas, NV).

Panel Chair (Plenary Session: The Racialization - Deracialization Concept in Political Science: Concepts, Controversies, and Critiques), Annual Meeting of the National Conference of Black Political Scientists-March, 2012 (Las Vegas, NV).

Panel Discussant (Authors Meet Critics Roundtable – Michael Dawson - Not in Our Lifetimes: The Future of Black Politics), Annual Meeting of the National Conference of Black Political Scientists-March, 2012 (Las Vegas, NV).

Panel Discussant (Political Communication and Black Political Figures: Results from the CCES NCOBPS Panel), Annual Meeting of the American Political Science Association-September, 2011 (Seattle, WA).

Symposium Discussant (Founders Student Symposium Honoring Ronald Walters and Melanie Njeri Jackson), Annual Meeting of the National Conference of Black Political Scientists-March, 2011 (Raleigh, NC).

Panel Discussant (Race, Ethnicity and Public Opinion) Annual Meeting of the Midwest Political Science Association-April, 2010 (Chicago, IL).

Panel Discussant (Black Voters, Black Candidates: New Trends in Political Behavior), Annual Meeting of the National Conference of Black Political Scientists-March, 2010 (Atlanta, GA).

Panel Discussant (Globalization and Perceptions of Others), Conference on the United States in the Global System-April, 2009 (Newark, DE).

Panel Discussant (The Obama Effect: Past, Present, Future (Co-sponsored with Political Psychology)), Annual Meeting of the Midwest Political Science Association-April, 2009 (Chicago, IL).

Panel Discussant (The Political Consequences of Income Inequality), Annual Meeting of the Midwest Political Science Association—April, 2007 (Chicago, IL).

Panel Chair (Racialized Attitudes), Annual Meeting of the American Association for Public Opinion Research–May, 2006 (Montreal, Canada).

Panel Chair (Political Issues) Annual Meeting of the American Association for Public Opinion Researcher–May, 2006 (Montreal, Canada).

Invited Lectures Presentations (External)

- 41. "Book Launch: "Racial Resentment in the Political Mind" (Invited Speaker), Rooney Center for the Study of American Democracy, University of Notre Dame (April 2022).
- 40. "Racial Resentment: I'm Not a Racist but..." (Invited Speaker), Political Psychology Research Group, Stanford University (January 2022)
- 39. "Racial Resentment and the Consequences of Justice Motives in Politics" (Invited Speaker), The Science of Racial Justice Conference, sponsored by the New Your Academy of Sciences-November, 2021 (Virtual).
- 38. "Conceptualizing African Americans' Racial Resentment" (Invited Speaker), Center for Journalism, Media and Democracy, University of Washington (May 2021)
- 37. "Polling and Democracy: The Road Ahead." (Invited Panel Speaker), The Roper Center for Public Opinion Research, Cornell University (January 2021)
- 36. "Research Developments in the Study of Racialized Resentment." (Invited Speaker), Blalock Lecture, Inter-Consortium for Political and Social Research (ICPSR), University of Michigan, Ann Arbor, MI (July 2020)
- 35. "Research Developments in the Study of Racialized Resentment." (Invited Speaker), Department of Political Science, Vanderbilt University, Nashville, TN (February 2020)
- 34. "MLK's Legacy in the Social and Behavioral Sciences" (Invited Speaker), Institute for Social Research, University of Michigan, Ann Arbor MI (January 2020)
- 33. "Principles or Racial Politics: Examining Opinions about Race in America" (Invited Speaker), Department of Political Sciences, SUNY-Geneseo, Geneseo, NY (September 2019)
- 32. "Racial Double Standards: Implications for Voting and Elections" (Invited Speaker), Consortium of Law and Social Sciences (CLASS), University of Southern California, Los Angeles, CA (September 2019)
- 31. "A Telescope on Racial Society" (Invited Speaker), Survey Research Center, Primary Research Staff Seminar. University of Michigan, Ann Arbor, MI (April 2018)
- 30. "The Racial Animal: Resenting Race" (Invited Speaker), University of Southern California, USC Suzanne Dworak-Peck School of Social Work Race Symposium II, Los Angeles, CA (March 2018).
- 29. "The Continuing Significance of Race in American Politics: Racial Resentment and the Pain of Racial Progress" (Invited Speaker), Hinkley Institute, University of Utah, Salt Lake City, UT (March 2018).
- 28. "The Continuing Significance of Race in American Politics: Racial Resentment and the Pain of Racial Progress" (Invited Speaker), Pew Research Center, Washington, DC (November 2017).
- 27. "The 2016 Election: American Public Opinion and Political Behavior" (Invited Speaker), Eastern China University of Political Science and Law, Wuan, China (September 2017).
- 26. "The 2016 Election: American Public Opinion and Political Behavior" (Invited Speaker), School of Politics and International Studies, Central China Normal University, Wuan, China (September 2017).
- 25. "Social and Behavioral Sciences at the University of Delaware" (Invited Speaker), School of Government, Beijing Normal University, Beijing, China (September 2017).

- 24. "American Politics from a Professor's Point of View" (Invited Speaker), Beijing Academy of Social Sciences, Beijing, China (September 2017).
- 23. "Perceived Electoral Malfeasance and Resentment Over the Election of Barack Obama" (Invited Speaker), University of Southern California, USC Suzanne Dworak-Peck School of Social Work Race Symposium, Los Angeles, CA (January 2017).
- 22. "The Continuing Significance of Race in American Politics: Racial Resentment and the Pain of Racial Progress" (Invited Speaker), Duke University, Political Behavior and Identities Workshop, Durham, NC (November 2016).
- 21. "The Continuing Significance of Race in American Politics: Racial Resentment and the Pain of Racial Progress" (Invited Speaker), Emory University, Center for the Mind, Brain, and Culture, Atlanta, GA (October 2016).
- 20. "The Politics of Acceptance: Avoiding Rejection in the Midst of Global Conflict and Change" (Invited Speaker), Mississippi Valley State University, Office of International Affairs, Itta Bena, MS (March 2016).
- 19. "The Elephant is Still in the Room: Racial Attitudes and Public Opinion" (Invited Presenter), University of Illinois-Chicago, Institute of Government, and Public Affairs, Chicago, IL (October 2015).
- 18. "The Elephant is Still in the Room: Racial Attitudes and Public Opinion" (Invited Presenter), American Association of Public Opinion Research (AAPOR), Webinar Lecture Series (October 2015).
- 17. "Thinking about Racial Attitudes" (Invited Presenter) Racial Attitudes and Identities Network (RAIN) Meeting, Harvard University, Cambridge, MA (October, 2012)
- 16. "Polling Data: The Important of Question Context in Public Opinion Polling" (Invited Presenter) NetRoots Nation Conference, Providence, RI (June 2012)
- 15. "The Market Never Stops" (Invited Presenter) American Political Science Association (APSA) Virtual Brownbag, Washington, DC. "Landed a new job: What now?" (April 2012)
- 14. "The Racialization-Deracialization of Politics" (Invited Presenter) Department of Political Science, Massachusetts Institute of Technology (MIT), Martin Luther King Scholars Program, min-conference titled, "The Limits of Deracialization: Race, Politics, and Governance in the 2010s." Cambridge, MA (April 2012)
- 13. "Experimenting with Public Opinion: The Effects of Racialized Politics." Farleigh Dickinson University, Politics on the Public Mind Lecture Series. Madison, NJ (February 2012)
- 12. "Political Psychology and Survey Research Collaboration." (Invited Presenter) War-Del Collaborative Research Conference, Department of Psychology, RB Zajonc Institute for Social Studies, University of Warsaw, Warsaw, Poland (June 2011)
- 11. "NCOBPS Survey Based Experiments: Racial Frames" (Invited Presenter) 2011 Cooperative Congressional Election Study Research Conference. Sponsored by the Center for the Study of Elections and Democracy at Brigham Young University. Sundance, UT (May 2011)
- 10. "Eyes of the Beholder: Cross-Racial Perceptions of Barack Obama" (Invited Presenter) Conference on American Identity in the Age of Obama, Sponsored by the Northeastern University Humanities Center, Boston, MA (March 2011)
- 9. "Measuring Racial Resentment: Conceptualization and Content" (Invited Speaker) Center for African American Politics and Society (CAAPS) Columbia University, New York, NY (March, 2010)
- 8. "Public Reactions to Norms and Outliers: A Political Psychology Approach to Understanding Support for Barack Obama and John McCain" (Invited Speaker) Virginia State University Honors Program Guest Lecture Series. Virginia State University, Petersburg, VA (September, 2008)
- 7. "Black Enough? Dimensions of Blackness and Attitudes toward Black Leaders." (Invited Presenter) (Copresenter with James M. Jones). Presentation at the "Theorizing Blackness" Conference Sponsored by The Africana Studies Group of the CUNY Graduate Center, New York (April, 2008)

- 6. "Black President or Black Interests: Barack Obama, Hillary Clinton, and Racial Progress" (Invited Speaker) Virginia State University Honors Program Guest Lecture Series. Virginia State University, Petersburg, VA (September, 2007)
- 5. "Public Opinion: Economic Development, Ethnic Differences, and Elections" (Invited Speaker) Rutgers University Public Administration Student Association (PASA) Lecture Series. Rutgers University, Camden, NJ (November, 2006)
- 4. "Conversations with a Stranger: Perceptibility of Interviewer Race in Telephone Surveys" (Invited Speaker) Charles Cannell Award Fund Presentation to the Institute for Social Research Primary Research Staff Seminar. University of Michigan, Ann Arbor, MI (September, 2006)
- 3. "Statistical Profiles in Race of Interviewer Perceptibility in National Surveys" (Invited Speaker) Presented at the Linguistic Profiling and Linguistic Human Rights Conference. Washington University, St. Louis, MO. (April, 2006)
- 2. "Perceived Context, Threat, and Prejudice: Blacks' Prejudice towards Whites" (Invited Speaker) Howard University Department of Political Science Brown Bag Series. Howard University, Washington, DC. (March, 2006)
- 1. "The Threat of Racial Considerations: Racial Differences in Expressed Support for Affirmative Action" (Invited Speaker) University of Baltimore, School of Public Affairs. Baltimore, MD (October, 2005)

Invited Lectures and Brown Bag Presentations (Internal)

- 30. "Racial Resentment in the Political Mind: Advancing Perspectives on Racial Attitudes"- (Invited speaker) Public Policy and International Affairs (PPIA) Lecture Series (June 2022)
- 29. "Policy Politics Revealed through Survey Experiments" (Invited Speaker) Masters of Public Affairs (MPA) Guest Lecture Series (July 2022)
- 28. "Racial Resentment" (Invited Speaker) Center for the Study of Diversity Lecture Series (April 2018)
- 27. "Telling You What to Think About, when you Think about Issues: Priming, Framing, and Public Opinion" 2016 National Agenda Speaker Series (Invited Speaker), Center for Political Communication (October 2016)
- 26. "The Continuing Significance of Race in American Politics" (Invited Speaker) University of Delaware Social Psychology Research Brown Bag Series. Newark, DE (February, 2016)
- 25. "Public Thoughts about Inequality" (Invited Speaker) Presented at the Second MISTRA/UD Symposium (October 2013)
- 24. "Hot Button Issues from a Poll of Delaware Residents" 2013 National Agenda Speaker Series (Panel Member), Center for Political Communication (October 2013)
- 23. "Information in our Heads: Priming and Framing in Campaigns" (Invited Speaker) Presented at the US-Middle East Partnership Initiative (MEPI) Undergraduate Institute on American Studies and Leadership (July 2013)
- 22. "Political Action and Voter Mobilization" (Invited Speaker) Presented at the US-Middle East Partnership Initiative (MEPI) Undergraduate Institute on American Studies and Leadership (July 2013)
- 21. "Inside the Political Conventions" 2012 Road to the Presidency Speaker Series (Panel Member), Center for Political Communication (September 2012)
- 20. "The 2012 Elections: Who Wins, Who Loses and Why It Matters" (Invited Speaker) Black American Studies (BAMS) Lecture Series (October 2012)
- 19. "The Conventions" (Invited Panelist) Roundtable Discussion about the 2012 Democratic National Convention National Agenda Series (September, 2012)

- 18. "Validating Racial Resentment as Targeted Anger Toward Barack Obama and the Federal Government" (Invited Speaker) Presented at the Department of Political Science and International Relations Brown Bag Series (September, 2012)
- 17. "Information in our Heads: Priming and Framing in Campaigns" (Invited Speaker) Presented at the US-Middle East Partnership Initiative (MEPI) Undergraduate Institute on American Studies and Leadership (July 2012)
- 16. "Democratic Realities: Voting, Polling, and Racialized Politics" (Invited Speaker) Presented at the "Your Voice, Your Vote, Your Future" Symposium sponsored by the Metropolitan Wilmington Urban League Young Professionals, The Delaware Human Relations Commission & the Division of Human Relations, Wilmington, DE (February, 2012)
- 15. "Political Climate and Public Opinion in Delaware: Election 2010" (Invited Speaker) Presented at the University of Delaware Land and Sea Series, (Virden Center, Sharp Campus) Lewes, DE (March 2011)
- 14. "Survey Experiments: Getting the Most out of Polls" (Invited Speaker) University of Delaware Social Psychology Research Brown Bag Series. Newark, DE (March, 2011)
- 13. "We're All Biased: We Just Don't Know How Much: Unconscious Bias and Decision-Making," (Invited Speaker) Presented at the Law and Order Speaker Series, Delaware Technical and Community College, Wilmington Campus, Wilmington, DE (October, 2010)
- 12. "Public Opinion and the Media: How the Next Generation will Impact Politics" (Invited Speaker) Public Lecture for Phi Theta Kappa International Honor Society of Salem Community College, Carneys Point, NJ, (September, 2010)
- 11. "Examining a New Measurement of Racial Resentment" (Invited Speaker) University of Delaware Social Psychology Research Brown Bag Series. Newark, DE (September, 2010)
- 10. "Understanding the Dream: President Barack Obama and America's "Beloved Community" (Invited Speaker) Presented at the Martin Luther King Jr. Day of Celebration at Cecil College, North East, MD (January, 2009).
- 9. "And so, is America ready for a Black president or not?" (Invited Speaker) Presented at the Black American Studies (BAMS) Brown Bag Lecture Series at the University of Delaware, Newark, DE (October, 2008)
- 8. "Jim Crow Ideology in Today's Political Arena" (Invited Speaker w/Leland Ware) Fall 2008 Diversity Events, Delaware Technical and Community College, Stanton/Wilmington Campus, Stanton, DE (September, 2008)
- 7. "Teaching Students Research Methods Using "Clickers" Outside of the Classroom." (Invited Presenter) Presentation at the Lilly-East Conference on College and University Teaching, Newark, DE (April, 2008)
- 6. "Black Americans, Hillary Clinton, Barack Obama, and the Representation of Black Interests" (Invited Speaker) Presented at the Black American Studies (BAMS) Brown Bag Lecture Series at the University of Delaware, Newark, DE (September, 2007)
- 5. "Clickers as a Data Collection Device." University of Delaware Social Psychology Research Brown Bag Series. Newark, DE (September, 2007)
- 4. "There's a slight problem here, Blacks don't like whites either: Is it okay for me to say that in front of Whites if I'm Black? Black American Studies Evening Dinner Seminar. University of Delaware, Newark, DE (February, 2007)
- 3. "Prospective Black Presidents: From Dream to Reality" (Invited Speaker) African American History Month Lecture, Delaware Technical & Community College, Stanton/Wilmington Campus, Stanton, DE (February, 2007)
- 2. "Questions for the Public by the Private: Methodological Considerations for the Study of Racial Beliefs" (Invited Speaker) University of Delaware Social Psychology Research Brown Bag Series. Newark, DE (September, 2006)
- 1. "Racial Progress, Racial Realities and Perceptions of Prospective Black Presidential Candidates" (Invited Speaker) Presented at the Black American Studies (BAMS) Brown Bag Lecture Series at the University of Delaware, Newark, DE (September, 2006)

- 31. "Building your Pathway: My Background, My Approach, and My Work," (Invited Lecturer) Presentation to the College Readiness Scholars Institute-Christina School District, Sponsored by the Office of Admissions, University of Delaware, Newark, DE (August 2014).
- 30. "Are you ready to Invest in Learning?" (Invited Lecturer) Presentation to admitted UD high school seniors at Destination Delaware, Sponsored by the Office of Admissions, University of Delaware, Newark, DE (April 2013)
- 29. Keynote Speaker, "Finding the Next NUCLEUS" Keynote address given at the College of Arts and Sciences NUCLEUS Senior Recognition Event, Newark, DE (May 8, 2013)
- 28. "Data Based Assessments of Performance" (Invited Speaker) Question and & Answer Session with the University of Delaware, Office of Residence Life, Newark, DE (January 2013)
- 27. "Political Inequalities: Thinking about Race" (Invited Speaker) Panel Presentation (Title: "Economic, Social, and Political Inequality") at the University of Delaware 2012 Alumni Weekend Event. Newark, DE (June, 2012)
- 26. "Telling U What to Think About: How Frames Influence Public Opinion" Presented lecture for Political Science and Communications course (COMM/POSC/LEAD/UAPP 337) entitled "Campaign 2012," (Instructor: Brewer) Newark, DE (October, 2012)
- 25. "Experimenting with Public Opinion: Race and Politics" (Guest Lecturer) Presented lecture for Political Science and Communications course (POSC/COMM 337) entitled "Girding for Battle," (Instructor: Perse) Newark, DE (November, 2011)
- 24. Presentation, President's Retreat, "Ideas to Action: Advancing Racial-Ethnic Diversity at the University of Delaware" (August 6, 2011)
- 23. "2010 Mid-Terms Post-Mortem: Round Table Analysis of the Election" (Guest Presenter) Presented lecture for Political Science and Communications course (POSC/COMM 337) entitled "The Midterm Elections: Congress Up for Grabs," (Instructor: Bauer/Perse) Newark, DE (November, 2010)
- 22. "Public Opinion at the Mid-Terms: Perceptions vs. the Data" (Guest Lecturer) Presented lecture for Political Science and Communications course (POSC/COMM 337) entitled "The Midterm Elections: Congress Up for Grabs," (Instructor: Bauer/Perse) Newark, DE (September, 2010)
- 21. "How to Succeed in Graduate Seminars, Lectures, and Labs," (Guest Lecturer, w/ Julio F. Carrion) Professionalization Seminar for first and second year graduate students, Department of Political Science and International Relations (Instructor: Bauer), Newark, DE (September, 2008, 2009, 2010, 2011, 2012)
- 20. Nobel Peace Prize Symposium Lecture, "The Audacity of Peace." Public lecture sponsored by the College of Arts and Sciences, University of Delaware, Newark, DE (October 23, 2009)
- 19. Guest Lecture ("The Political Psychology of Racial Attitudes") for Sigma Pi Phi Fraternity. Wilmington, DE (October 18, 2009)
- 18. Faculty Lecturer for Potential Freshmen, "Public Opinion Polling and Social Science," Program sponsored by the Assistant Provost for Student Diversity and Success, University of Delaware (April 17, 2009)
- 17. "Barack Obama-President of the United States of America: What does it mean for Blacks, America and the World?" (Invited Presenter) Panel member at the 2009 Black American Studies Black History Month Symposium, Sponsored by the Black American Studies Program, In collaboration with the Louis L. Redding Chair (February, 2009)
- 16. "Data Driven Potential: Clickers in the University Environment" (Invited Speaker & Poster presenter) Faculty Presentation at the 2009 Winter Faculty Institute at the University of Delaware, Newark, DE (January, 2009)

- 15. "Public Opinion One Year Later" (Guest Lecturer) Presented lecture for Political Science and Communications course (POSC/COMM 337) entitled "Assessing Obama's First Year," (Instructor: Bauer/Perse) Newark, DE (November, 2009)
- 14. Faculty presenter (topic: "Idea Leadership") for UDidIt Campus-wide employee picnic (June 7, 2010)
- 13. Faculty (Political Science) representative for the 3rd annual Associate in Arts "Majors & Minors on Main" program, sponsored by the University of Delaware associate in Arts Program, University of Delaware (March 13, 2009)
- 12. Panelist ("The Change we see vs. the Change we don't") Web Conference (Rapid Response Discussion) of the 2008 Election and Race, Ethnicity and Politics co-sponsored by the American Political Science Association (APSA), and the APSA Race, Ethnicity and Politics Organized Section. (November, 21, 2008)
- 11. Presenter/Guest speaker, Topic: "Polling and Public Opinion" Election Central event sponsored by the Departments of Political Science and International Relations, and Communications. (November 4, 2008)
- 10. "Predicting the Election: Public Opinion and the Campaign" (Guest Lecturer) Presented lecture for Political Science and Communications course (POSC/COMM 413) entitled "Public Opinion, Polling, and the Campaign: Taking Measure of what the Public Thinks," (Instructors: Pika and Begleiter) Newark, DE (October, 2008)
- 9. "Public Opinion and the 2008 Presidential Campaign" (Guest Lecturer) Presented lecture for Political Science and Communications course (POSC/COMM 367) entitled "Research in Political Communication," (Instructors: Bauer and Perse) Newark, DE (September 23, 2008)
- 8. Faculty Keynote Speaker, "Identifying Opportunities for Service and Success" Keynote address given at the Member Induction Convocation, of the University of Delaware Chapter of the National Society of Collegiate Scholars, Newark, DE (September 20, 2008)
- 7. "Survey Research: Methodological Considerations" (Invited Speaker) Presented to Summer Participants in the Disaster Research Center's (DRC) Research Experience for Undergraduates program, Newark, DE (July, 2008)
- 6. "Employing Surveys in your University Life: Examples with Qualtrics" (Invited Speaker) Faculty Presentation at the 2008 Summer Faculty Institute at the University of Delaware, Newark, DE (June, 2008)
- 5. Panelist ("Election 2008: What People are Saying and Thinking about the Candidates and the Issues") Voter Outreach & Education Forum, sponsored by MOTIVOTE, Wilmington, DE (May 22, 2008)
- 4. Faculty Keynote Speaker, "Destination Delaware: A Multicultural Experience," Program sponsored by the Assistant Provost for Student Diversity and Success, University of Delaware (April 18, 2008)
- 3. Presenter/Guest speaker, Topic: "Polls and Survey Methods" "Super Tuesday" election night event sponsored by the Departments of Political Science and International Relations, and Communications. (February 5, 2008)
- 2. "Introduction to Clickers as a Research Tool." Presentation to the Department of Political Science faculty. University of Delaware, Newark, DE (August, 2007)
- 1. "Survey Research: Methodological Considerations" (Invited Speaker) Disaster Research Center (DRC) Salon Series. University of Delaware, Newark, DE (November, 2006)

TEACHING EXPERIENCE

UNIVERSITY OF DELAWARE

- Course1. Introduction to American Political Systems (POSC 150 undergraduate)
- Course2. Data Analysis for Political Scientists (POSC 300-undergraduate)
- Course3. Public Opinion (POSC 318 undergraduate) * Developed Course
- Course4. Race and Politics (POSC 322 undergraduate)
- Course5. Survey Methodology and Polling (POSC 367 undergraduate)

Course6. Political Psychology (POSC 421 – undergraduate) * Developed Course

Course7. Political Science Careers and Practice (POSC 457) * Developed Course

Course8. Polling Research and Analysis (POSC 471) * Developed Course

Course9. Race and the Obama Presidency (POSC 413 (topics course) – undergraduate)

Course10. Introduction to Statistics for Political Science (POSC 815-graduate)

Course11.Passport to the Social Sciences (ARSC 299 – undergraduate) * Developed Course

Course12. Independent Study/Research Supervision (FA=fall, SP=spring, WI=winter)

- * Richard Goldschein 2007 (FA) Data Management and Surveys
- * Laura Coogan 2008 (SP) Blue Hen Polling (Undergraduate)
- * Lucas Dominica 2008 (FA) Presidential Election and Data Outcomes (Undergraduate)
- * Atnre Alleyne 2008 (FA) National Branding and Diplomatic Action (Graduate)
- * David Plouffe 2008 (WI) Issues in Data Analysis: Survey Response and Polling (Undergraduate)
- * Rebecca Riley 2009 (FA) The Blue Hen Poll: Continuity and Change (Undergraduate)
- * 20 Students 2010 (SP) The 2010 Blue Hen Poll Research Project
- * David Anderson 2011 (WI) Nevadan's Public Opinion on Toxic Waste Landfills (Undergraduate)
- * Atnre Alleyne 2011 (SU) Who Joins Survey Panels?: Analysis of CPC Panel (Graduate)
- * Andrew Hellwege 2011 (SP) Public Opinion and Applied Survey Methodology (Graduate)
- * Tywan Brooks 2011 (FA) Blue Hen Poll Longitudinal Update (Undergraduate)
- * Elizabeth Weeks 2011 (FA) Designing Online Web Surveys for Student Research (Undergraduate)
- * Elizabeth Weeks 2012 (SP) Blue Hen Poll Questionnaire Design and Qualtrics® (Undergraduate)
- * Bradley Gunther 2012 (SP) Student Political Engagement and Behavior in 2012 (Undergraduate)

HOWARD UNIVERSITY

Introduction to Research in Political Science (PLS 002-undergraduate) Methods of Political Science (PLS 217-graduate)

MICHIGAN STATE UNIVERSITY

Political Science Research Methods (PLS 201-undergraduate) Introduction to Political Science (PLS 200-undergraduate)

SPSS INC. (SELECTED COURSES TAUGHT)

Survey Research Methodology and Analysis; Basic & Advanced Statistical Analysis; Multivariate Analysis; Custom Statistical Tables Presentations; Regression & ANOVA; SPSS Syntax and Macro Language

Dissertation Committee Roles (Diss)

Diss1. Eric Mania, Department of Psychology (Social Psychology) (2008-09)

Diss2. Stacy Direso, Department of Psychology (Social Psychology) (2007-08)

Diss3. Shelly Engelman, Department of Psychology (Social Psychology) (2009-2010)

Diss4. Santiba Campbell, Department of Psychology (Social Psychology) (2009-2010)

Diss5. Miguel Teixeria, Department of Political Science and International Relations (2010)

Diss6. Eric Hehman, Department of Psychology (Social Psychology (2010-2012)

Diss7. Zofia Maka, Department of Political Science (2013-14)

Graduate Thesis/Long Paper Committee (Thes)

- Thes1. Mary Beth Lombardo (UG), Department of Political Science and International Relations/Department of Communications (Political Communications) (2008-09)
- Thes2. Chiedo Nwankwor, Department of Political Science and International Relations (2011)
- Thes3. Faith Oktpotor, Department of Political Science and International Relations (2012)

Undergraduate Research (UR) Supervision

- UR1. Laura Coogan, Undergraduate Teaching Assistant (2007)
- UR2. Richard Goldshcein, Undergraduate Teaching Assistant (2007)
- UR3. Mary Beth Lombardo, Undergraduate Teaching Assistant (2008)
- UR4. Greg Dwyer, Undergraduate Teaching Assistant (2009)
- UR5. Lindsay Koenings, UD Undergraduate Summer Research Fellowship (Summer 2009)
- UR6. Elizabeth Weeks, UD Undergraduate Summer Research Fellowship (Summer 2010)
- UR7. Greg Dwyer, UD Undergraduate Summer Research Fellowship (Summer 2010)
- UR8. Frank Gonzales, UD Undergraduate Teaching Assistant (2010)
- UR9. Rebecca Riley, UD Undergraduate Teaching Assistant (2011)
- UR10. Brennan Robinson, UD Undergraduate Teaching Assistant (2011)
- UR11. Elizabeth Weeks, UD Undergraduate Teaching Assistant (2011)
- UR12. Andrew Hellwege, UD Graduate Teaching Assistant (2011, 2012)
- UR13. Alexandra Davis, University Undergraduate Scholar (Summer 2012)
- UR14. Allison Becker, UD Undergraduate Summer Research Fellowship (Summer 2012)
- UR15. Chelsea Bruce, UD Undergraduate Research Assistant (2016)

SERVICE

Committee/Council/Board Service & Leadership

University of California, Berkeley

• Co-chair, Council of Social Sciences and Humanities Deans (2022-23)

University of Delaware (2006-2021)

A. Departmental

- Chair, Ad-hoc Committee to Revise Department Merit Metric (2013)
- Chair, Ad-hoc Committee to Create New Political Science concentration: "Politics, Groups, and Identities" (2012-13)
- Member, Graduate Admissions and Funding Committee (2011-13)
- Department Representative, Continuing Track Promotion Committee (John Martin) (2011-12)
- Member, Center for Political Communication Faculty Search Committee (2010-11)
- Member, Undergraduate Policy Committee (2010-11)
- Member, Executive Committee (Elected)/Promotion & Tenure Committee (2008-09)
- Member, American Politics Faculty Search Committee (2008-09)
- Member, Political Science & International Relations Web Page Development Ad-hoc Committee (2007)
- Member, Research and External Funding Committee (2006-07, 2007-08)
- United Way University Development Representative (2006-07, 2007-08)
- Chair, Graduate Student Data Lab Committee (2007-2009)
- Member, Graduate Policy Committee (2007-08, 2008-09, 2009-10)

B. College & University

- Member, University Research Council (2017-2021)
- Member, College of Arts & Sciences, Senior Business Officer, Search Committee (2018-19)
- Member, College of Arts & Sciences, Associate Dean for Humanities, Search Committee (2017)
- Co-Chair, University of Delaware, Director of Admissions, Search Committee (2015)
- Member, Sub-Committee on Models for the New American Research University, Curriculum and Delivery (2013-14)
- Member, African Heritage Faculty and Staff Caucus (AHC) (2006-2021)
- Member, University of Delaware Vice President of Communications and Marketing, Search Committee (2012-13)
- Member, University of Delaware, Director of Admissions, Search Committee (2011-12)
- Member, Faculty Advisory Committee, President's Diversity Initiative (PDI) (2011-2014)
- Social Sciences Portfolio Host, University of Delaware Blue & Gold Recruitment Days (2013-2021)

- Honors New Student Orientation Advisor, UD Honors Program (Summer 2012-13)
- Debate Moderator, "Delaware Debates: Governor and Lt. Governor Candidate" (October 2012)
- Founding Advisor, Global Governance Graduate Student Association (2007-2013)
- Academic Advisor to Undergraduate Political Science majors (2007-2013)
- Department Representative for "Majors on Main," UD Associate Arts programs (4/12/08)
- Appearance on Delaware Bi-weekly Show, University of Delaware Student Television Network (April 14, 2008)
- Debate Moderator for College Democrats and Republicans (May 6, 2008)
- Faculty caller/contact for high achieving and minority high school students accepted as Political Science or International Relations majors, Office of the Director of Admissions, University of Delaware (March, 2007, 2008)
- Table Host for "New Faculty" Luncheon, Office of the Provost and Center for Teaching Effectiveness (October, 2007)
- Volunteer Point of Contact for Minority Scholarship Recipients Political Science and International Relations, College of Arts and Sciences (March, 2007)
- Executive Council, Vice Provost for Diversity (2014-17)
- Director, NUCLEUS Program Administrative Review (2012-13)
- Advisory Board Member, President's Diversity Initiative (PDI) (2011-14)
- Consultant to the President's Office, Student, Faculty, and Staff Diversity (2011-12)
- Coordinator, Public Opinion Initiatives, Center for Political Communication, (2009-13)
- Faculty Scholar, Center for the Study of Diversity (2009 –2021)

Professional Scholarly Service

A. Committee, Council, and Board Service

- Member, Board, Bay Area Council Economic Institute, 2022-Present
- Member, Survey Advisory Board, Public Policy Institute of California (PPIC), 2021-Present
- Member, American Association for Public Opinion Research (AAPOR) Task for on Election/Pre-Election Polling for 2020, 2020-21
- Member, Anti-Racism Task Force, American Statistical Association (ASA), 2020-22
- Member, Advisory Committee, Public Opinion Quarterly (POQ), 2017-Present
- Executive Council (Elected, Councilor At-Large (2-year term)), American Association of Public Opinion Researchers (AAPOR), 2017-2019
- Chair, American Association for Public Opinion Research (AAPOR) Warren J. Mitofsky Innovators Award Committee, 2018-19
- Chair, American Association for Public Opinion Research (AAPOR) Best Book Award Committee, 2017-18
- Advisory Board, Center for Active Design, ASSEMBLY: Shaping Space for Civic Life, 2013-2020
- Advisory Committee, Responsive Design for Efficient Survey Data Collection: An Education Program, Summer Institute for Survey Research Techniques, University of Michigan, Institute for Social Research, 2016-2021.
- Committee Member, National Conference Siting and Engagement Committee, American Political Science Association, 2014-2017.
- Committee Member, Lucius Barker Award Committee for Best Paper Investigating Race or Ethnicity and Politics, Midwest Political Science Association, 2013-14.
- Committee Member, Best Dissertation Award Committee, Race, Ethnicity, and Politics Section, American Political Science Association, 2013-14.
- Member, American Association for Public Opinion Research (AAPOR) Best Book Award Committee, 2011-12
- Chair, Conference/Program/Local Coordinating Committees, National Conference of Black Political Scientists (NCOBPS) 2014 Annual (45th Anniversary) Meeting Planning Committee for Wilmington, DE, 2012-14.
- Executive Council, National Conference of Black Political Scientists (NCOBPS), 2011-14
- NCOBPS Cooperative Congressional Election Study (CCES) Module Committee 2010-11
- Chair, 2009-11, Sammy Younge Best Student Paper Award Committee, National Conference of Black Political Scientists (NCOBPS)
- Co-Chair, 2011-12, Rodney Higgins Best Faculty Paper Award Committee, National Conference of Black Political Scientists (NCOBPS)
- Section Chair (Public Opinion and Political Behavior), National Conference of Black Political Scientists (NCOBPS)-March, 2011-12 (Las Vegas, NV), March, 2009-10 (Atlanta, GA)

- Section Chair (Public Opinion and Political Behavior), National Conference of Black Political Scientists (NCOBPS)-March, 2009-11 (Houston, TX), March, 2010 (Atlanta, GA)
- Committee Member, American National Election Study (ANES) Committee on Measurement of Race & Gender Bias in the 2008 Election

B. Publication and Consultation Service

- Special Editor, Public Opinion Quarterly (POQ), "Race, Justice, and Public Opinion" (2020-2022)
- Editorial Board Member
 - o Social Issues and Policy Review (SIPR) (2011-2019)
 - o Journal of Social Issues (2010-2014)
 - o Public Opinion Quarterly (POQ) (2012-Present)
- Manuscript referee: American Political Science Review (APSR); Public Opinion Quarterly (POQ); International Journal of Public Opinion Research (IJPOR); American Journal of Political Science (AJPS); Journal of Applied Psychology (JAP); American Politics Research (APR); Political Behavior (POLB); Journal of Politics (JOP), National Political Science Review (NPSR), Social Issues and Policy Review (SIPR); Journal of the Society for the Psychological study of Social Issues (SPSSI), American Review of Politics (ARP), American Politics Review (APR), Social Science Quarterly (SSQ), Journal of Race, Ethnicity, and Politics (JREP), Journal of Experimental Political Science (JEPS), Electoral Studies (JES)
- Grant application reviewer: National Science Foundation (NSF), Political Science Program, Directorate for Social, Behavioral & Economic Sciences, Division of Social and Economic Sciences; Time-Sharing Experiments for the Social Sciences (TESS)
- Text Book and Book Proposal Reviewer for Pearson Longman Press, Congressional Quarterly Press, Sage/Pine Forge, Jossey-Bass Publishing, Routledge Press, Westview Press.
- Contributor/Writer/Blogger: Pollster.com, Huffingtonpost.com, theloop21.com
- Collaborator/Researcher, General Social Survey (GSS) Module on Inter-group Relations (2008-09)
- Consultant, Pew Research Center, 2007 Social and Demographic Trends Project: Racial Attitudes in America.
- Consultant, Gallup Organization, 2006-2012, Polling, Research, and Survey Methods

AWARDS & HONORS

- 2016 Rodney Higgins Best Faculty Paper Award, National Conference of Black Political Scientists (NCOBPS)
- Nominee, 2011, 2012 Excellence in Undergraduate Academic Advising and Mentoring Award
- 2011 Rodney Higgins Best Faculty Paper Award, National Conference of Black Political Scientists (NCOBPS)
- Nominee, 2009, 2010, 2011, 2012 Excellence in Teaching Award, College of Arts and Sciences, University of Delaware
- 2008 Distinguished Membership Award, National Society of Collegiate Scholars, University of Delaware Chapter
- Nominee, the 2008 McGraw-Hill Award for Scholarship and Teaching on Civic Engagement in Political Science, sponsored by the Political Science Education section of the American Political Science Association
- Nominee, 2008 Inspire Integrity Award, sponsored by the National Society of Collegiate Scholars (NSCS)
- University of Delaware Summary Faculty Institute Fellow (2007) Awarded \$2,500 technology bundle
- Charles Cannell Fund Awardee, University of Michigan Institute for Social Research (2006)
- Amer. Assoc. for Public Opinion Research Burns Roper Conference Fellowship (2005) \$750
- First Place 2004 (Pacific Assoc. for Public Opinion Research) Graduate Student Paper Competition
- Gallup Statistical Analysis Teacher Award (1999, 2000)

PROFESSIONAL, HONOR, & ASSOCIATION MEMBERSHIPS

- American Statistical Association (ASA) (Life Member)
- American Political Science Association (APSA) (Life Member)
- National Conference of Black Political Scientists (NCOBPS) (Life Member)
- Midwest Political Science Association (MPSA) (Life Member)
- International Society for Political Psychology (ISPP) (Life Member)
- Kappa Alpha Psi Fraternity, Incorporated (ΚΑΨ) (Life Member)
- National Society of Collegiate Scholars (NSCS) (Distinguished Life Member)
- International Black Doctoral Network (IBDN)
- American Association for Public Opinion Research (AAPOR)
- Society for the Psychological Study of Social Issues (SPSSI)

- Society of Industrial Organizational Psychologists (SIOP)
- Association for Public Policy Analysis and Management (APPAM)
- National Forum for Black Public Administrators (NFBPA)
 - NFBPA (California-Oakland San Francisco Chapter)
- Pi Alpha Alpha (ΠΑΑ) National Honor Society for Public Affairs and Administration
- Western Kentucky University Alumni Association (Life Member)