

ERIKA WEISSINGER, PhD

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EDUCATION

University of California, Berkeley, Goldman School of Public Policy 2013

PhD in Public Policy

- Research interests: qualitative data research, child welfare, economic inequality, racial justice
- Dissertation: *Reasons for Attrition Among Public Adoption Seekers*
- Dissertation Committee: Jane Mauldon (Chair), Jill Duerr Berrick, Joan Hollinger, Robert Reich
- Relevant course work: Qualitative Research Methods, Program Evaluation, Program Implementation, Child and Family Law, Social Welfare of Children and Families

National Science Foundation 2006-2008

Integrated Graduate Education Research and Training Program (IGERT) in Politics, Economics, Psychology, and Public Policy (PEPPP)

Johns Hopkins University, Institute for Policy Studies 2000

Master of Arts in Policy Studies

Pomona College 1997

Bachelor of Arts in Politics

- Studied abroad in Taipei, Taiwan at National Chengchi University.

ACADEMIC POSITIONS

University of California, Berkeley 2017-present
Goldman School of Public Policy

Lecturer

- Teach the following courses:
 - Advanced Policy Analysis
 - Capstone
 - Race, Ethnicity, and Public Policy
 - Policy Analysis and Communication
 - Social Welfare Policy
 - Child Welfare Policy
 - Policy Analysis
- Serve on the following committees:
 - Admissions: Master's in Public Affairs 2020, 2021; Master's in Public Policy 2022
 - Committee to support the Advanced Policy Analysis (APA) 2021, 2022, 2023
 - Co-chair of Professional Faculty Committee for Adjuncts and Lecturers, 2022

Mills College at Northeastern University
Lorri I. Lokey School of Business and Public Policy
Assistant Adjunct Professor

2016-present

- Teach the following courses:
 - Qualitative Research Methods
 - The Case for Reparations
- Co-chair of [The Black Reparations Project](#) bridging research, policy, and action on Black reparations.
- Conference Co-Director:
 - Facilitated listening sessions with activists, policy makers, academics, and grant makers to design conference sessions.
- Co-founded a research institute for the study of reparations policy in collaboration with Racial Redress and the Reparations Lab at Northeastern University
- Managed a teaching inquiry grant to improve racially responsive pedagogy at the Lokey School.
- Led a series of racial equity and inclusion faculty workshops.

University of California, Berkeley
Mack Center on Nonprofit & Public-Sector Management in the Human Services
Post Doctoral Fellow

2014-2015

- Directed a team of 10 researchers creating a qualitative database of child welfare case records.
- Collaborated with Bay Area Social Services Consortium (BASSC) Leadership to identify strengths and gaps in child welfare agency service provision.
- Identified research directions and authored policy papers using qualitative data mining.
- Oversaw student Masters theses and final student presentations.

University of California, Berkeley
Goldman School of Public Policy
Graduate Student Instructor/Reader

2005-2008

- Leadership and Social Change (with Robert Reich)
- The Paradox of Wealth and Poverty (with Robert Reich)
- Discrimination and Prejudice (with Jack Glaser)
- Housing and the Urban Economy (with John Quigley)

PUBLICATIONS

Weissinger, E., Duerr Berrick, J. (2022) "[Riverside County Programs and Services for Children in Foster Care, Transitioning Youth, and Adults Under Conservatorship: Assessment and Recommendations.](#)" Larson LLP.

Carnochan, S., Weissinger, E., Henry, C. Liner-Jigamian, N. & Austin, M. (2019) [Using Qualitative Data-Mining to Identify Skillful Practice in Child Welfare Case Records.](#) *Journal of Public Child Welfare* 13:4, pages 419-440.

Natland, S., Weissinger, E., Graff, G., Carnochan, S. (2016) "Learning Practice-Based Research Methods: Capturing the Experiences of MSW Students," *Journal of Teaching in Social Work* Vol. 36 Iss.1

Duerr Berrick, J., Lawson, J, Weissinger, E (2011) *Oxford Bibliographies: Adoption* (<http://oxfordbibliographiesonline.com>)

Weissinger, E. (2005). Condominium conversion and the Berkeley housing market. Berkeley, CA: *PolicyMatters*, 2(2).

Deloitte Consulting (Weissinger, E.). (2003). *Case study: How Washington D.C.'s Child and Family Services Agency used data to emerge for court receivership*, Computerworld Honors Program: Honoring Those Who Use Information Technology to Benefit Society. Washington, DC.

Newman, S. J., et al. (Weissinger, E., Contributor). (1998, Fall). *Revitalizing Baltimore: An assessment of five touted urban revitalization strategies*. Occasional Paper No. 21. Baltimore, MD: Institute for Policy Studies.

PRESENTATIONS

The Black Reparations Conference: "From 40 Acres and a Mule to H.R. 40," Mills at Northeastern University, February, 2023.

Wildavsky Panel: "The Public Health Case for Reparations," with Dr. Mary Bassett, April 2021.

21st Annual National Human Services Training Evaluation Symposium "Applying Qualitative Data-Mining Techniques to Child Welfare Data." May, 2018.

Continuous Quality Improvement (CQI) Symposium, UC Davis: "Child Welfare Qualitative Data-Mining (QDM) Pilot Project Findings." July, 2015.

One Child, Many Hands Conference, University of Pennsylvania Law School: "When things go Right: Applying Qualitative Data-Mining (QDM) Techniques to Child Welfare Data." June, 2015.

Association for Public Policy Analysis and Management (APPAM) Conference: "Findings from Interviews with Individuals who did Not Complete the Public Adoption the Process." November, 2009.

HONORS AND AWARDS

Mellon Teaching Inquiry Grant for Racially Responsive Pedagogy (2019)

Center for Child and Youth Policy Dissertation Award (2008-2009)

IGERT Fellow (Program in Politics, Economics, Psychology, and Public Policy) (2006-2008)

National Congress for Community Economic Development Fellowship (1999-2000)

J. W. Saxe Memorial Scholarship for Public Service (1999)

Sar Levitan Scholarship for workforce development and poverty-related studies (1998)

Pomona College Public Service Award (1997)

PROFESSIONAL EXPERIENCE

Larson LLP

2021-2022

Principle Investigator

Led a 10-person team including subject matter experts from UC Berkeley, UCLA, and Virginia Tech in producing a report titled: *Riverside County Programs and Services for Children in Foster Care, Transitioning Youth, and Adults Under Conservatorship: Assessment & Recommendations*. Team conducted more than 100 interviews and analyzed over 30,000 pages of qualitative data. The 600-page report exposed the challenges facing foster care agencies amidst the great resignation and made recommendations to manage the challenges facing Riverside County's Human Services Agency.

JBS International

2009-2012

Data Manager

- Led Child and Family Services Reviews (CFSRs) data collection and management.
- Led a team of researchers in writing a series of reports on key child welfare topics.
- Led the development of the next generation of the CFSR data management system and repository to provide a dynamic data display.

The Center to Promote HealthCare Access

2004-2006

Implementation Manager

- Implemented a health care eligibility determination system (One-e-App) in Alameda County.
- Managed a change order involving significant enhancements to Santa Cruz County's system including the addition of Medi-Cal determination functionality.
- Managed staff, budget, change orders, and funding proposals.

Deloitte Consulting

2000-2004

Deputy Project Manager

- Managed the District of Columbia's Child State Automated Child Welfare Information System (SACWIS) with the Child and Family Services Agency (CFSA). The SACWIS tracks over 10,000 children and families in the District's child welfare system and is used for case management, finance, and federal reporting.
- Part of the leadership team that enabled the Agency to emerge from federal court receivership.
- Implemented the Deloitte/CFSA contract and made key decisions about the scope, strategy, and resource needs of this 50-person project.

Information Manager

- Designed reports to help CFSA comply with the terms of the court receivership and use data to conduct outcome-based management.
- Led a team of 12 in producing and distributing management reports.

Help Desk and On-Site Support Manager

- Recruited and hired a top-performing 10-person team responsible for the Agency's database use including training, help-desk, one-on-one support, and change management.

The Annie E. Casey Foundation

1999-2000

Researcher

- Researched and identified economic mobility strategies and best practices in the immigrant and refugee social services field. Activities culminated in a 250-person strategy conference attended by policymakers, government officials, foundation officers, and practitioners.

Coro Fellowship

1998-1999

Fellow

- Completed consulting assignments for the The Los Angeles City Council, *La Opinion*, The United Farm Workers, The California Community Foundation, and the City of Los Angeles Community Development Department.

VOLUNTEER WORK

Reparation Generation

2020-present

Evaluation Lead

Reparation Generation is a national non-profit creating reparations for Black Americans.

- Developed evaluation metrics for program pilot making reparative wealth transfers for home purchases.
- Developing strategy and direction with founders.
- Conducting qualitative interviews with program participants for thematic analysis.

Waterside Workshops

2013-present

Board Treasurer

- Waterside Workshops provides job training, classes, and recreation opportunities for foster youth and young people involved with the criminal justice system.
- Designed and implemented multi-year program evaluation plan to meet funder requirements including qualitative and quantitative data collection and analysis.

Family Emergency Shelter Coalition (FESCO)

2008-2009

- Board of Directors

Court Appointed Special Advocate (CASA) Program

1999-2002

Child Advocate

- Advocated for four children in a child abuse and neglect case.
- Monitored the case and met with the foster children on a weekly basis.
- Wrote court reports and made recommendations to foster parents, the Baltimore Social Services Agency, and the court.
- Testified at biannual court hearings on behalf of the children.