

CURRICULUM VITAE

Jack Glaser

Current Position

Professor
(Associate Dean – 2013-2019)
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Education

Ph.D., Yale University, 1999 (Psychology)
Summer Institute for Political Psychology, Ohio State University (1995)
B.A., State University of New York, Albany, 1987 (Political Science)

Primary Research Interests

Prejudice, Stereotyping, & Discrimination; Racial Disparities in Policing; Criminal Justice Decision Making; Nonconscious Affect & Cognition; Political Decision Making & Behavior.

Selected Public Engagement Activities

Expert for the California Department of Justice, advising on the analysis and interpretation of statewide police stop data required from all law enforcement agencies under the Racial and Identity Profiling Act (AB 953). Originally helped with the drafting of the legislation and subsequently the development of the regulations, and advises the Department as they update the regulations to improve the usefulness of the data.

Scientific expert to a small working group advising the Governor of California on police use of force policy, providing reports and briefs shared by the Governor's Office with all California law enforcement agency leaders.

Substantive expert for plaintiffs in New York City Stop & Frisk case remedy phase. After plaintiffs prevailed in their breakthrough lawsuit against New York City over Stop & Frisk, they retained Jack as one of two substantive experts for the remedy phase, which is an ongoing process involving review of policies, trainings, and data analyses to mitigate racial disparities in the country's largest police department.

Consultant to San Francisco Police Chief on policy change. Having read his book (Suspect Race), SFPD Chief William Scott consulted Jack about implementing a new policy prohibiting the release of booking photos ("mugshots") to the media. The policy change garnered national media coverage and several agencies around the country have followed suit.

Criminal and civil law expert testimony. Has served as an expert witness in a number of police bias cases, gives lectures to judge, lawyer, and law enforcement audiences, and has been featured often in print, radio, and television news media on the topic of bias in policing.

Grants & Awards

Trustee Award, Russell Sage Foundation (2019-2021), co-PI (PI: A. Charbonneau)
Interdisciplinary Behavioral and Social Science Research Grant, National Science Foundation, Co-PI (2016-2018), co-PI
Interdisciplinary Behavioral and Social Science Research Grant, National Science Foundation, Co-PI (2013-2016), co-PI
Faculty Research Bridging Grant, Committee on Research, UC Berkeley (2013-2015)
Faculty Early Career Development (CAREER) Award, National Science Foundation (2008-13)
Faculty Research Grant, UC Berkeley Committee on Research (2005-2006)
Honorable Mention, 2004 Society of Personality & Social Psychology Theoretical Innovation Prize (co-authored article, "Conservatism as Motivated Social Cognition," *Psych. Bulletin*)
Hellman Family Faculty Fund Award, UC Berkeley (2003-2004)
Faculty Research Grant, UC Berkeley Committee on Research (2001-2002)
National Research Service Award Postdoctoral Fellowship, NIMH (1999-2000)
Robert M. Leylan Fellowship, Yale University (1997-98)
Society for the Psychological Study of Social Issues Graduate Research Award (1997)
John F. Enders Research Grant, Yale University (1997)
Center for the Study of Race, Inequality & Politics Research Grant, Yale U. (1996)

Publications

Glaser, J. (forthcoming). Disrupting the effects of implicit bias: To train or constrain. *Daedalus: Journal of the American Academy of Arts & Sciences*.

Oxholm, P., & Glaser, J. (in press). Goals and outcomes of police officer communication: Evidence from in-depth interviews. *Group Processes & Intergroup Relations*.

Connor, P., Weeks, M., Glaser, J., Chen, S., & Keltner, D. (2023). Intersectional implicit bias: Evidence for asymmetrically compounding bias and the predominance of target gender. *Journal of Personality & Social Psychology*, 124(1), 22–48.

Charbonneau, A., & Glaser, J. (2020). Suspicion and Discretion in Policing: How Laws and Policies Contribute to Inequity. *UC Irvine Law Review*, 11(5), 1327.

Geller, A., Goff, P.A., Lloyd, T., Haviland, A., Obermark, D., & Glaser, J. (2020). Measuring racial disparities in police use of force: Methods matter. *Journal of Quantitative Criminology*, 1-31.

Glaser, J., & Charbonneau, A. (2018). Working with law enforcement: Finding common purpose. In L. Tropp (Ed.), *Making Research Matter: A Psychologist's Guide to Public Engagement*. Washington, DC: American Psychological Association.

Charbonneau, A.K., Spencer, K.B., & Glaser, J. (2017). Understanding racial disparities in police use of lethal force: Lessons from fatal police-on-police shootings. *Journal of Social Issues*, 73, 744-767.

Sah, S., Tannenbaum, D., Cleary, H., Feldman, Y., Glaser, J., Lerman, A., MacCoun, R., Maguire, E., Slovic, P., Spellman, B. and Spohn, C., (2016). Combating biased decisionmaking & promoting justice & equal treatment. *Behavioral Science & Policy*, 2, 78-87.

Kahn, K.B., Goff, P.A., & Glaser, J. (2016). Research and training to mitigate the effects of implicit stereotypes and masculinity threat on authority figures' interactions with adolescents and non-Whites. In R. Skiba, K. Mediratta, & M.K. Rausch (Eds.), *Inequality in School Discipline: Research and Practice to Reduce Disparities*. New York: Palgrave Macmillan.

- Spencer, K.B., Charbonneau, A.K., & Glaser, J. (2016). Implicit bias and policing. *Personality & Social Psychology Compass*, *10*, 50-63.
- Blair, I.V., Dasgupta, N., & Glaser, J. (2015). Implicit attitudes. M. Mikulincer, P.R. Shaver, E. Borgida, & J.A. Bargh (Eds). *APA handbook of personality and social psychology, Volume 1: Attitudes and social cognition* (pp. 665-691). Washington, DC: American Psychological Association.
- Glaser, J., Martin, K.D, & Kahn, K.B. (2015). Possibility of death sentence has divergent effect on verdicts for Black and White defendants. *Law & Human Behavior*, *39*, 539-546.
- Glaser, J. (2015). *Suspect Race: Causes and Consequences of Racial Profiling*. New York: Oxford University Press.
- Glaser, J., Spencer, K.B., & Charbonneau, A. (2014). Racial bias and public policy. *Policy Insights from Behavioral and Brain Sciences*, *1*, 88-94.
- Hackney, A., & Glaser, J. (2013). Reverse deterrence in racial profiling: Increased transgressions by non-profiled Whites. *Law & Human Behavior*, *37*, 348-353.
- Glaser, J., & Finn, C. (2013). How and why implicit attitudes should affect voting. *PS: Political Science and Politics*, *46*, 537-544.
- Kahn, K.B., Spencer, K., & Glaser, J. (2013). Prejudice and the Internet: From dating to hating. Y. Amichai-Hamburger (Ed.), *The Social Net, 2nd edition*. Oxford: Oxford University Press.
- Martin, K.D., & Glaser, J. (2012). The indefensible problems with racial profiling. In J. Gans (Ed.), *Society and Culture: Debates on Immigration*. Thousand Oaks, CA: Sage.
- Park, S.H., & Glaser, J. (2011). Implicit motivation to control prejudice and exposure to counterstereotypic instances reduce spontaneous discriminatory behavior. *Korean Journal of Social and Personality Psychology*, *25*, 107-120.
- Finn, C., & Glaser, J. (2010). Voter affect and the 2008 U.S. presidential election: Hope and race mattered. *Analyses of Social Issues and Public Policy*, *10*, 262-275.
- Jost, J.T., Rudman, L., Blair, I.V., Carney, D.R., Dasgupta, N., Glaser, J., & Hardin, C. (2009). The existence of implicit bias is beyond reasonable doubt: A refutation of ideological and methodological objections and executive summary of ten studies that no manager should ignore. *Research in Organizational Behavior*, *29*, 39-69.
- Jost, J.T., Rudman, L., Blair, I.V., Carney, D.R., Dasgupta, N., Glaser, J., & Hardin, C. (2009). An invitation to Tetlock and Mitchell to conduct empirical research on implicit bias with friends, "adversaries," or whomever they please. *Research in Organizational Behavior*, *29*, 73-75.
- Park, S.H., Glaser, J., & Knowles, E.D. (2008). Implicit motivation to control prejudice moderates the effect of cognitive depletion on unintended discrimination. *Social Cognition*, *26*, 379-398.
- Glaser, J., & Knowles, E.D. (2008). Implicit motivation to control prejudice. *Journal of Experimental Social Psychology*, *44*, 164-172.
- Glaser, J. (2007). Contrast effects in automatic affect, cognition, and behavior. In D. Stapel & J. Suls (Eds.), *Assimilation and Contrast in Social Psychology*. New York: Psychology Press.
- Tapias, M.P., Glaser, J., Vasquez, K., Keltner, D., & Wickens, T. (2007). Emotion and prejudice: Specific emotions toward outgroups. *Group Processes & Intergroup Relations*, *10*, 27-39.
- Stroud, L.R., Glaser, J., & Salovey, P. (2006). The effects of partisanship and candidate emotionality on voter preference. *Imagination, Cognition, and Personality*, *25*, 25-44.
- Glaser, J. (2006). The efficacy and effect of racial profiling: A mathematical simulation approach. *Journal of Policy Analysis and Management*, *25*, 395-416.

- Glaser, J. (2005). Intergroup Bias and Inequity: Legitimizing Beliefs and Policy Attitudes. *Social Justice Research, 18*, 257-282.
- Glaser, J., & Kahn, K. B. (2005). Prejudice, discrimination, and the Internet. In Y. Amichai-Hamburger (Ed.) *The Social Psychology of the Internet*. Oxford: Oxford University Press.
- Glaser, J., & Kihlstrom, J. F. (2005). Compensatory automaticity: Unconscious volition is not an oxymoron (pp. 171-195). In R. Hassin, J. S. Uleman, & J. A. Bargh (Eds.), *The New Unconscious*. New York: Oxford University Press.
- Jost, J.T., Glaser, J., Kruglanski, A.W., & Sulloway, F. (2003). Exceptions that prove the rule: Using a theory of motivated social cognition to account for ideological incongruities and political anomalies (reply to Greenberg & Jonas). *Psychological Bulletin, 129*, 383-393.
- Jost, J.T., Glaser, J., Kruglanski, A.W., & Sulloway, F. (2003). Political conservatism as motivated social cognition. *Psychological Bulletin, 129*, 339-375. (Honorable Mention, Society of Personality & Social Psychology Theoretical Innovation Prize, 2004)
- Glaser, J. (2002). Reverse priming: Implications for the (un)conditionality of automatic evaluation. In J. Musch & K. C. Klauer (Eds.), *The Psychology of Evaluation: Affective Processes in Cognition and Emotion*. Mahwah, NJ: Erlbaum.
- Glaser, J., Dixit, S., & Green, D. P. (2002). Studying hate crime with the Internet: What makes racists advocate racial violence. *Journal of Social Issues, 58*, 177-193. (Re-printed in C.K. Weaver & C. Carter (Eds.), *Critical Readings: Violence and the Media*. New York: Open University Press. 2006.)
- Glaser, J. & Banaji, M.R. (1999). When fair is foul and foul is fair: Reverse priming in automatic evaluation. *Journal of Personality and Social Psychology, 77*, 669-687.
- Glaser, J. & Salovey, P. (1998). Affect in electoral politics. *Personality and Social Psychology Review, 2*, 156-172.
- Green, D.P., Glaser, J., & Rich, A. (1998). From lynching to gay-bashing: The elusive connection between economic conditions and hate crime. *Journal of Personality and Social Psychology, 75*, 82-92.
- Banaji, M.R., Blair, I.V., & Glaser, J. (1997). Environments and unconscious processes. In R.S. Wyer (Ed.), *Advances in Social Cognition, Vol. 10*. Mahwah, New Jersey: Erlbaum.
- Zimmerberg-Glick, B., Tomlinson, T.M., Glaser, J., & Beckstead, J.W. (1993). Effects of prenatal alcohol exposure on the developmental pattern of temperature preference in a thermocline. *Alcohol, 10*, 403-408.

Other Publications

- Feigenberg, B., Glaser, J., & Packis, E. (2021). *Implicit bias training for police*. Report for the Council on Criminal Justice Task Force on Policing. Chicago: CCJ.
- Glaser, J., & Lim, M. (2020). *Review of research on policing demonstrations*. Report to the Office of the Governor of California.
- Broadus, J., Charbonneau, A., Saron, R., Goff, PA, & Glaser, J. (2019). Policy Reviews for the Birmingham, Fort Worth, Gary, Minneapolis, and Stockton Police Departments, and the Pittsburgh Bureau of Police. Products of the Center for Policing Equity's National Justice Database, submitted to the National Initiative for Building Community Trust & Justice. Six reports, available upon request and forthcoming on CPE and NIBCTJ websites.
- Goff, P.A., Lloyd, T., Geller, A., Raphael, S., & Glaser, J. (2016). *The science of justice: Race, arrests, and police use of force*. New York: Center for Policing Equity.
- Goff, P.A., Lloyd, T., Geller, A., Raphael, S., & Glaser, J. (2016). *The science of justice: City report*. New York: Center for Policing Equity.

- Glaser, J. (2015). How to reduce racial profiling. *Greater Good Magazine*. Berkeley, CA: Greater Good Science Center, May 28, 2015.
- Glaser, J. (2014). Biased policing is real – and fixable. *San Francisco Chronicle*, December 19, 2014.
- Glaser, J. (2014). Why Gov. Nixon has to remove prosecutor (op-ed on shooting of unarmed Black man in Ferguson, Missouri). *St. Louis Post-Dispatch*, August 27, 2014.
- Glaser, J. (2013). Racial profiling: What psychology has to offer law enforcement... and vice versa. *Forward (Newsletter of the Society for the Psych. Study of Social Issues)*, 247, 15-17.
- Crawford, C., & Glaser, J. (2011). Drivers of racial disproportions in police stops and searches. Paper presented at the *Roundtable on Current Debates, Research Agendas and Strategies to Address Racial Disparities in Police-initiated Stops in the UK and USA*. New York: John Jay College of Criminal Justice.
- Finn, C., & Glaser, J. (2010). Nonsignificance. Entry in *Encyclopedia of Research Design*. Thousand Oaks, CA: Sage.
- Park, S.H., & Glaser, J. (2010). Error rates. Entry in *Encyclopedia of Research Design*. Thousand Oaks, CA: Sage.
- Glaser, J. (2007). Attitude Formation and Change. Entry in D. S. Clark (Ed.), *Encyclopedia of Law and Society: American and Global Perspectives*. Thousand Oaks, CA: Sage.
- Glaser, J. (2006). Candidate Emotionality. *Political Communication Report, Fall 2006*.
- Glaser, J. (2005). Understanding “Understanding Prejudice and Discrimination.” Book review of “Understanding Prejudice and Discrimination,” S. Plous (Ed.), in *Analyses of Social Issues and Public Policy*, 5, 277-279.
- Glaser, J. (2004). Lying with Statistics: Campaign Contributions and Iraq Reconstruction Contracts. *PolicyMatters*, 1, 53-55.
- Glaser, J. (2003). Colorblind or just blind. *AlterNet.org*. October 4, 2003.
- Kruglanski, A., Jost, J.T., Glaser, J., & Sulloway, F. (2003). Political Opinion, Not Pathology. *Op-ed, Washington Post*, August 28, 2003.
- Glaser, J. (2003). A bogus ban on racial profiling. *AlterNet.org*. July 23, 2003.
- Glaser, J. (2002). The fallacy inherent in racial profiling. In D. Hazen, T. Hausman, T. Straus, & M. Chihara (Eds.), *After 9/11: Solutions for a Saner World* (pp. 65-67). San Francisco, CA: Alternet.org. (Adapted from an Op-Ed essay originally published in the *San Francisco Chronicle*, December 5, 2001.)

Selected Presentations

- Glaser, J. (2022, June 27). *Mitigating Disparities: Implicit Bias & Discretion*. Center for Evidence-based Crime Policy Annual Symposium. Arlington, VA.
- Glaser, J. (2021, April 18). *Racial and Ethnic Bias in Policing*. Cialdini Leap Forward Colloquium at Arizona State University (Virtual).
- Glaser, J. (2021, March 23). *Implicit Bias & Policing: To Train or Constrain?* National Academies of Science, Engineering, and Medicine Science of Implicit Bias Workshop (Virtual).
- Glaser, J. (2020, Aug. 6). *Discretion & Discrimination in Law Enforcement*. Invited Address, American Psychological Association (Virtual).
- Glaser, J. (2020, Jan. 15). *Discretion and Disparities in Policing*. University of Washington Evans School of Public Policy & Governance departmental colloquium. Seattle, WA.
- Glaser, J. (2019, Nov. 13). *Causes & Consequences of Racial Profiling*. Utrecht University Series on Security in Open Societies. Utrecht, The Netherlands.

- Glaser, J. (2019, Feb. 13). *Implicit Bias & Policing: Science & Implications*. Oregon Justice Reinvestment Summit. Salem, OR.
- Glaser, J. (2018, Nov. 1). *What We Mean When We Talk About Disparities*. NYPD Racial Disparities in Policing Summit. New York, NY.
- Glaser, J. (2018, Aug. 8). *Biased Policing and the Future of Law Enforcement*. Federal Law Enforcement Training Center 2018 Psychology Colloquium. Glancing, GA.
- Glaser, J. (2018, June 19). *“Racial Profiling” in 2018: Psychological Causes & Data Challenges*. Presentation to the meeting of the California Racial & Identity Profiling Act Advisory Board. San Jose, CA.
- Glaser, J. (2018, June 4). *Psychological, Mathematical, and Collateral Problems with High-Discretion Policing*. Understanding Implicit Bias and Policing Symposium. Sheffield, England.
- Glaser, J. (2018, April 3). *Implicit Bias: The Science & the Implications*. Federal Southern District of California Judicial Conference. San Diego, CA.
- Glaser, J. (2018, Jan. 3). *Implicit Bias & Policing: The Science & the Implications*. Presentation to the Office of the Inspector General, Los Angeles County, CA.
- Glaser, J., Broadus, J., & Charbonneau, A. (2017, Nov. 15). *An Intra-industry, Inter-agency Policy Review Framework for Law Enforcement*. American Society of Criminology. Philadelphia, PA.
- Glaser, J. (2017, June 24). *Racially Disparate Use of Force: Analytical, Policy, & Operational Implications*. Society for the Psychological Study of Social Issues. Albuquerque, NM.
- Glaser, J. (2017, May 17). *Implicit Bias & Policing: The Science & the Implications*. Presentation to Behavioral Science Services, Los Angeles Police Department.
- Glaser, J. (2017, Apr. 20). *Racially Biased Policing: Causes, Consequences, & Considerations*. Distinguished Lecture Series in Psychology. University of Missouri, Columbia, MO.
- Glaser, J. (2017, Apr. 10). *Psychological, Mathematical, & Collateral Problems with High-Discretion Policing*. RAND Corporation Diversity & Inclusion Seminar Series. Santa Monica, CA.
- Glaser, J. (2016, Dec. 11). *Implicit Bias: Implications for Criminal Justice*. Meeting of the Bay Area Rapid Transit Police Citizen Review Board. Oakland, CA.
- Glaser, J. (2016, Dec. 8). *Implicit Bias: Implications for Criminal Justice*. Annual meeting of the U.S. Attorney’s Office for the Northern California District. Oakland, CA.
- Glaser, J. (2016, Nov. 30). *We’re Talking About Stop & Frisk Again? Psychological, Mathematical, & Collateral Problems with High-Discretion Policing*. Justice Nerds Lecture Series. John Jay College of Criminal Justice. New York, NY.
- Glaser, J. (2016, Oct. 27). *Race & Perception of Crime: The Psychological Science*. Santa Clara County Police Chiefs and Prosecutors. Monterey, CA.
- Glaser, J. (2016, Oct. 7). *The Psychological Science on Race & Criminal Suspicion; and What Variation in Discretion Can Tell Us About Suspicion*. Race and Policing: Defining the Problem and Developing Solutions. Irvine, CA.
- Glaser, J. (2016, Sep. 16). *Racially Biased Policing: Causes, Consequences, & Considerations*. Rutgers University, Newark Psychology Colloquium. Newark, NJ.
- Glaser, J. (2016, June 25). *Conceptualizing, Conducting, & Sharing Policy-Relevant Psychological Science*. Society for the Psychological Study of Social Issues annual meeting. Minneapolis, MN.

- Glaser, J. (2016, Mar. 4). *Understanding Implicit Bias*. 21st Annual National Conference of CJA Panel Attorney District Representatives. San Francisco, CA.
- Glaser, J. (2016, Feb. 10). *The Causes and Consequences of Racial Bias in Law Enforcement*. Princeton University Inequality Science Series. Princeton, NJ.
- Glaser, J., Spencer, K., & Charbonneau, A. (2016, Jan. 30). *Race, Stereotypes, Perception, & Discretion: Causes of Disparate Policing*. Society of Personality and Social Psychology annual convention. San Diego, CA.
- Glaser, J. (2016, Jan. 28). *The Role of Departmental- and Officer-level Discretion in Racially Disparate Policing*. Social Psychology & Law Preconference at the Society of Personality and Social Psychology annual convention. San Diego, CA.
- Glaser, J. (2015, Oct. 2). *Suspect Race: Causes and Consequences of Biased Policing*. UC Berkeley Homecoming Cal Day. Berkeley, CA.
- Glaser, J. (2015, Sept. 25). *Why, How, and When to Assert Your Expertise*. Society of Experimental Social Psychology Annual Conference. Denver, CO.
- Glaser, J. (2015, Sept. 20). *Racial Bias in Policing: Psychological Causes and Policy Implications. Keynote Address*. New York State Psychological Association Forensic Division Conference. New York, NY.
- Glaser, J. (2015, Sept. 18). *Implicit and Explicit Racial Bias and Legal Decisionmaking*. Perspectives on Race & Ethnicity for Capital and non-Capital Defense Lawyers. New York, NY.
- Glaser, J. (2015, September 2). *Policy Implications of the Psychological Causes of Biased Policing*. Political Psychology Preconference, American Political Science Association Conference. San Francisco, CA.
- Glaser, J. (2015, June 2). *Psychological Causes of Racial Bias in Use of Force*. Mind Science Conference. Oakland, CA.
- Glaser, J. (2015, April 7). *Biased Policing: Causes and Consequences*. Seminar for congressional staff. U.S. Congress, Washington, DC.
- Glaser, J. (2015, Feb. 26). *Biased Policing: Causes and Consequences*. Keynote address for 21st Century Policing panel at California Lutheran University, Thousand Oaks, CA.
- Glaser, J. (2015, Feb. 10). *Implicit Bias and Policing*. Informational Hearing on Law Enforcement and Community Trust in California. California Assembly and Senate Public Safety Committees. Sacramento, CA.
- Glaser, J. (2014, Dec. 12). *On Discretion*. New Directions in Law & Psychology. Honolulu, HI.
- Glaser, J. (2014, June 29). *We Shouldn't Be Surprised: Implicit Bias and Law Enforcement*. Society for the Psychological Study of Social Issues, Portland, OR.
- Glaser, J. (2014, June 27). *SPSSI's Policy Committee: Effecting Action on Priorities*. Society for the Psychological Study of Social Issues, Portland, OR.
- Spencer, K.B., Kariyawasam, P., & Glaser, J. (2014, June 27). *Implicit Motivation to Control Prejudice and Use of Force*. Society for the Psychological Study of Social Issues, Portland, OR.
- Glaser, J. (2014, May 8). *How Implicit Bias Influences Judgments and Decisions*. Panel on Subliminal Influences on Decisionmaking. Third U.S. Judicial Circuit Annual Conference. Hershey, PA.
- Glaser, J. (2013, March 8). *Suspect Race: Causes and Consequences of Racial Profiling*. Tufts University Diversity Science Colloquium Series, Medford, MA.

- Glaser, J. (2013, January 17). *Racial Profiling*. Law & Social Psychology Preconference: Society of Personality & Social Psychology, New Orleans, LA.
- Glaser, J. (2012, July 12). *Implicit Motivation to Control Prejudice: Implications for Standards of Intent*. Conference on Implicit Bias and Philosophy. Sheffield, England.
- Glaser, J. (2012, June 22). Keynote address: *Racial Profiling: A Case Study in Connecting Psychology and Public Policy*. Society for the Psychological Study of Social Issues, Charlotte, NC.
- Glaser, J. (2012, June 14). *Motivation to Control Prejudice: No Intent to Discriminate vs. Intent to Not Discriminate*. Conference on "Implicit Bias Across the Law," Harvard University, Cambridge, MA.
- Spencer, K., Sehovic, S., Park, S.H., & Glaser, J. (2012, January 26). *Effectiveness of stereotype extinction training on spontaneous discriminatory behavior*. Poster presented at the Society of Personality & Social Psychology, San Diego, CA.
- Martin, K.D., Kahn, K.B., & Glaser, J. (2010, January 30). *Sentence Severity, Defendant Race and Concerns Over Wrongful Convictions and Acquittals*. Poster presented at the Society of Personality & Social Psychology, Las Vegas, NV.
- Horner, E., Glaser, J., & Park, S.H. (2010, January 28). *Implicit and Explicit Motivation to Control Prejudice and their Relations to Self-Esteem*. Poster presented at the Society of Personality & Social Psychology, Las Vegas, NV.
- Glaser, J. (2009, November 5). *Counterproductive Effects of Stereotyping and Prejudice on Crime Mitigation: Experimental Evidence*. Association of Public Policy Analysis and Management, Washington, DC.
- Glaser, J. (2008, October 22). *Implicit Motivation to Control Prejudice and Discrimination*. Person Memory Interest Group, Petaluma, CA.
- Finn, C., & Glaser, J. (2008, April). *Spillover Effects of Felon Disenfranchisement and Racial Profiling*. Midwest Political Science Association, Chicago, IL.
- Glaser, J. (2008, February). *Implicit Motivation to Control Prejudice and Discrimination*. Society for Personality and Social Psychology, Albuquerque, NM.
- Glaser, J. (2007, November 10). *Considering Unintentional Thoughts, Attitudes, & Behaviors in Policy Choices*. Association of Public Policy Analysis & Management, Washington, DC.
- Glaser, J. (2007, September 6). *Implicit Stereotyping, Prejudice, and Egalitarian Motives: Social Psychology's Emphasis on the Intent to Not Discriminate*. Constructing Inequality: The Relevance of Social Science for Anti-discrimination Law, Institute for the Study of Social Change & Boalt Hall School of Law, Berkeley, CA.
- Glaser, J. (2007, August 17). *Democracy and Disenfranchisement*, discussant for symposium. American Psychological Association, San Francisco, CA.
- Kahn, K.B., & Glaser, J. (2007, June 8). *The Effect of the Death Penalty on Jurors' Judgments of Guilt*. American Society for Trial Consultants, Long Beach, CA.
- Glaser, J. (2007, May 8). *Implicit Motivation to Control Prejudice and Discrimination*. Psychology Colloquium, Northwestern University, Evanston, IL.
- Glaser, J. (2007, May 7). *The Efficacy of Racial Profiling: A Mathematical, Logical, and Psychological Analysis*. Research Seminar of the American Bar Foundation. Chicago, IL.
- Glaser, J. (2007, April 12). *This Is Your Brain on Bias: Perception, Memory, and Unintended Discrimination*. Symposium on Fairness and Equity Issues in Child Welfare Training and Education. University of California, Berkeley.

- Glaser, J. (2007, February 26). *Implicit Motivation to Control Prejudice and Discrimination*. Social Psychology Colloquium, University of California, Davis.
- Glaser, J. (2007, February 21). *Implicit Motivation to Control Prejudice and Discrimination*. Institute of Personality and Social Research Colloquium, University of California, Berkeley.
- Glaser, J. (2006, October 27). *Implicit Motivation to Control Prejudice and Discrimination*. Social Psychology Colloquium, Simon Fraser University, Vancouver, BC.
- Glaser, J. (2006, October 20). *Candidate Emotionality*. American National Elections Studies/American Psychological Association Conference on the Psychology of Voting, Duke University, NC.
- Glaser, J., & Kahn, K.B. (2006, June 24). *Effect of Possibility of Death Sentence on Conviction Rates*. Society for the Psychological Study of Social Issues, Long Beach, CA.
- Park, S.H., Glaser, J., & Knowles, E.D. (2006, Jan. 28). *Implicit Motivation to Control Prejudice (IMCP) as a Moderator of Resource Depletion on Automatic Discrimination*. Poster presented at the Society of Personality and Social Psychology, Palm Springs, CA.
- Glaser, J. (2005, June 16). *Racial Profiling: Mathematical, Logical, Psychological, and Political Considerations*. Psychology Colloquium Series, Rand Corporation, Santa Monica, CA.
- Glaser, J., Knowles, E.D., & Park, S.H. (2005, May 27). *Implicit Motivation to Control Prejudice and Discrimination*. American Psychological Society, Los Angeles, CA.
- Knowles, E. D., Glaser, J., & Park, S.H. (2005, January 22). *Implicit Motivation to Control Prejudice and Unintended Discrimination*. Society of Personality and Social Psychology, New Orleans, LA. (Glaser, J., symposium chair.)
- Glaser, J. (2004, November 10). *Intergroup bias and inequity: Psychological sources, policy attitudes, and legitimizing beliefs*. Departmental colloquium, Stanford University Department of Psychology, Stanford, CA.
- Glaser, J. (2004, September 24). *The Efficacy of Racial Profiling: A Mathematical, Logical, and Psychological Analysis*. Policing Racial Bias Conference, Stanford University, Stanford, CA.
- Glaser, J., Kahn, K. B., & Durant, S. (June 27, 2004). *Possibility of Death Sentence, Defendant Race, and Jurors' Judgments*. Poster presented at the Society for the Psychology Study of Social Issues. Washington, DC.
- Tapias, M. P., & Glaser, J. (June 27, 2004). *Implicit Stigma Attitudes as Predictors of Psychological Well-Being*. Poster presentation at the Society for Psychological Study of Social Issues, Washington, DC.
- Tapias, M. P., Glaser, J., & Keltner, D. (2004, January 30). *Discrete Emotion Responses to Subliminal Priming of Outgroups*. Poster presented at the Society of Personality and Social Psychology. Austin, TX.
- Glaser, J. (2003, September 10). *Racial Profiling: Psychological, Logical, and Mathematical Concerns*. Institute of Personality and Social Psychology Colloquium Series. Berkeley, CA.
- Glaser, J. (2003, September 9). Expert testimony at Amnesty International USA national hearings on racial profiling. Oakland, CA.
- Glaser, J. (2003, June 13). *Racial Profiling and Counter-terrorism*. City Commons Club. Berkeley, CA.
- Glaser, J. (2003, May 28). *Profiling and the Question of Intent*. Implicit Social Cognition and the Law: An Exploratory Seminar. Radcliffe Institute for Advanced Study, Harvard University. Cambridge, MA.
- Glaser, J. (2003, May 14). *The Efficacy and Effect of Racial Profiling*. UC Santa Cruz Social Psychology Speakers Series. Santa Cruz, CA.

- Glaser, J. (2003, May 13). *Psychological Errors and Logical Pitfalls in Racial Profiling*. Paper presented at National Academy of Sciences meeting on Screening for Terrorists. Washington, DC.
- Kahn, K. B., Thein, S., Glaser, J., & Kwan, V. (2003, Feb. 7). *Implicit Learning of Group Membership*. Poster presented at the Society of Personality and Social Psychology, Los Angeles, CA.
- Glaser, J. (2002, June 29). *Stereotype-based Discrimination in the New Millenium: Racial Profiling Before and After September 11*. Paper presented at the Society for the Psychological Study of Social Issues, Toronto, Canada.
- Glaser, J. (2002, Apr. 20). *Racial Profiling Before and After September 11: Psychological and Logical Considerations*. Invited paper presented at the Northern District of California Judicial Conference, Santa Cruz, CA.
- Tapias, M.P., & Glaser, J. (2002, April 13). *Implicit and Explicit Attitudes about Stigma, Identity, and Rejection*. Poster presented at the Western Psychological Association, Irvine, CA.
- Glaser, J. (2002, Mar. 15). *Current Topics in Social Cognition: Nonconscious Attitudes, Stereotypes, Prejudice, and Motivation*. Invited colloquium at the Institute for Cognitive and Brain Sciences, Berkeley, CA.
- Glaser, J. (2002, Feb. 19). *Stereotype-Based Discrimination in the New Millenium: Racial Profiling Before and After September 11*. Invited colloquium at the Center for the Study of Law and Society, Berkeley, CA.
- Tapias, M. P., Glaser, J., & Keltner, D. (2002, Feb. 1). *Emotions and prejudice: Beyond a unidimensional, evaluative model of intergroup affect*. Poster presented at the Society of Personality and Social Psychology, Savannah, GA.
- Glaser, J. (2001, November 2). *Racial profiling: Psychological antecedents and social consequences*. Paper presented at the Association of Public Policy and Management, Washington, DC.
- Glaser, J. (2001, May 15). *On the conditionality of automatic evaluation: Evidence from "reverse priming" findings*. Paper presented at a Special Interest Meeting on Affective Priming and Implicit Stereotyping, Lignely, Belgium.
- Glaser, J. (2000, June 16). *Racial profiling: A self-fulfilling process*. Paper presented at the Society for the Psychological Study of Social Issues convention, Minneapolis, MN.
- Glaser, J., & Banaji, M.R. (2000, Feb. 5). *Strange currents: Reversals in automatic evaluation*. Paper presented in symposium: *The ebb and flow of automatic evaluation: Its nature and consequences*, Chair: Jack Glaser, Co-chair: Mahzarin R. Banaji, at the Society of Personality and Social Psychology convention, Nashville, TN.
- Glaser, J., & Banaji, M.R. (1999, June 6). *Reverse priming in automatic evaluation: Evidence for unconscious correction for bias*. Paper presented at the American Psychological Society convention, Denver, CO.
- Glaser, J., & Banaji, M.R. (1998, June 19). *Contrast Effects in Evaluative Priming: Evidence for Unconscious Motivation to Control Prejudice?* Poster presented at the Society for the Psychological Study of Social Issues convention, Ann Arbor, MI.
- Glaser, J., & Green, D.P. (1998, Feb. 16). *Hovland & Sears Revisited: An Overextension of the Frustration-Aggression Hypothesis*. Paper presented in the Yale Social Psychology Speakers Series, New Haven, CT.

- Stroud, L., Glaser, J., & Salovey, P. (1997, May 24). *The effects of partisanship and candidate emotionality on political judgment*. Poster presented at the American Psychological Society convention, Washington, DC.
- Glaser, J. & Banaji, M.R. (1997, May 9). *Unconscious Prejudice: Subliminal Activation of Race Bias*. Paper presented at the Midwestern Psychological Association convention, Chicago, IL.
- Glaser, J. (1997, April 29). *Implicit Stereotyping and Prejudice*. Paper presented in the Yale Center for the Study of Race, Inequality, & Politics Speakers Series, New Haven, CT.
- Banaji, M.R., Blair, I.V., & Glaser, J. (1996, August 13). *Stereotypes, Prejudice, and Discrimination: Automatic and Controlled Processes*. Symposium paper scheduled, but not presented, American Psychological Association convention, San Francisco, CA.
- Glaser, J., Banaji, M.R., & Greenwald, A.G. (1996, July 1). *Automatic Prejudice: Evaluative Priming of Race Categories*. Poster presented at the American Psychological Society convention, New York, NY.
- Green, D.P., Abelson, R.P., Garnett, M., Glaser, J., Rich, A., & Richmond, A. (1996). *Cultural encroachment and hate crime: An ecological analysis of crossburnings in North Carolina*. Paper presented at Annual Meeting of the American Criminal Justice Society, Boston, MA.
- Glaser, J. (1995, April 10). *Automatic Activation of Racial Attitudes*. Paper presented in the Yale Social Psychology Speakers Series, New Haven, CT.

Organizational Activities

- Board of Directors, Center for Policing Equity (2013-)
- Research Advisor, Perception Institute (2016-)
- Research Advisory Board, Active Bystandership for Law Enforcement (2020-)
- Committee on Budget & Interdepartmental Relations, UC Berkeley (2023-)
- Governing Council, Society for the Psychological Study of Social Issues (2013-2016)
- Chair, Policy Committee, Society for the Psychological Study of Social Issues (2012-2016)
- Committee for the Protection of Human Subjects, UC Berkeley (2012-2016)
- Faculty Board, The Greater Good Science Center, UC Berkeley (2011-2016)
- Ad Hoc Reviewer: American Psychologist; American Journal of Political Science; American Political Science Review; Analyses of Social Issues and Public Policy; Basic & Applied Social Psychology; Behavioral Science & Policy; Cognition; Cognition & Emotion; Crime & Delinquency; Criminology & Public Policy; Critical Criminology; Emotion; European Journal of Social Psychology; Experimental Psychology; Group Processes & Intergroup Relations; Journal of Experimental Social Psychology; Journal of Personality; Journal of Personality & Social Psychology; Journal of Policy Analysis and Management; Journal of Race, Ethnicity, & Politics; Law & Human Behavior; Law & Policy; National Science Foundation; Personality and Social Psychology Bulletin; Perspectives on Psychological Science; PLOS ONE; Police Quarterly; Policy Studies Journal; Psychological Science; Review of General Psychology; Russell Sage Foundation; Social Cognition; Social Justice Research; Social Problems; Social and Personality Psychology Compass; Social Psychological and Personality Science; Time-sharing Experiments for the Social Sciences
- Editorial Boards: Basic & Applied Social Psychology (2009-2013); Social Issues & Policy Review (2015-present); Journal of Social Issues (2018-2022)
- Advisory Committee, Survey Research Center, UC Berkeley (2008-2010)
- Advisory Committee, *PolicyMatters Journal* (2003-2013)
- Faculty Member, Institute of Personality & Social Research, UC Berkeley

Faculty Affiliate, Berkeley Institute for Data Science, UC Berkeley
Faculty Affiliate, Department of Psychology, UC Berkeley
Faculty Affiliate, Center for the Study of Law & Society, UC Berkeley
Teaching Faculty, California Judicial Education & Research's Continuing Education Program
Student Diversity & Academic Development Committee, UC Berkeley (2006-2008)
Junior Scholars Committee, Society for the Psychological Study of Social Issues, 2004-2007
Executive Committee, Yale Graduate School of Arts & Sciences, Spring 1998
Steering Committee (Acting Chair, Spring 1997), Yale Graduate Student Assembly, 1997-98

Non-Academic Professional Experience

Director of Development & Finance, St. John's Educational Thresholds Center, San Francisco, CA (1991-92)
Development Coordinator (1989-90), Development Administrator (1988-89), Development Assistant (1987-88), San Francisco Education Fund, San Francisco, CA