

Appendix A: Curriculum Vitae

ANIBEL FERUS-COMELO

Work: IRLE/Labor Center • 2521 Channing Way • Berkeley, CA 94720 •

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Education

Ph.D. Geography (2005) QUEEN MARY, UNIVERSITY OF LONDON

M.A. Contemporary Sociology (1994) UNIVERSITY OF LANCASTER

B.A. Sociology cum laude and Minor in French (1992) HOLY NAMES UNIVERSITY

Diplôme Supérieur de Langue et Civilisation Françaises (1991) SORBONNE UNIVERSITY

Honors, Awards and Grants

- Berkeley Changemaker, course support grant, \$3,500, Spring 2023
- Chancellor's Award for Public Service for Community-Engaged Teaching, 2021-2022
- Berkeley Big Ideas, *Collaborative Innovation: The Future of Work for People and the Planet*, Sp22
- Berkeley Changemaker, course development grant (salary + \$10,000), Fall 2021
- Berkeley Collegium Award to integrate research into teaching, **(\$15,000), Fall 2020**
- *Co-Principal Investigator*, Irvine Foundation Fair Work grant award (2018 – 2021)
- *Instructional Improvement Grant*, Center for Teaching and Learning (Spring 2019)
- Townsend Labor Studies Working Group (2019-2020)
- UC-AFT Professional Development Grant, Academic Personnel Office, \$2,425 (2018-2019)
- *Creative Discovery grant*, Berkeley Arts + Design, Spring 2019
- UC Berkeley Chancellor's Public Fellow (2018-2019)
- *Project Grant*, Protecting the Rights of Contract Workers, Hivos Foundation, India
- *Project Development Grant*, The British Society for South Asian Studies
- *Visiting Research Fellow*, School of Politics & International Studies, Leeds University
- *Honorable Mention*, Best Dissertation Award, Labor History Journal
- *Participation Scholarship*, Economic Geography Summer Institute, Bristol University
- *Doctoral Fellowship*, University of London Central Research Fund
- *Research Associate*, Department of Geography, University of California, Berkeley

Employment

Director of Community-Engaged Academic Initiatives, UC BERKELEY CENTER FOR LABOR RESEARCH AND EDUCATION, August 2017 – present (6 years)

Direct the Labor Studies program at the university through courses, internships and collaborative research initiatives with community-labor partners; Support faculty to increase labor content in their syllabi and promote labor-related courses at Berkeley and at nearby institutions of higher education; Designed and introduced a meaningful sequence of student engagement through two new pilot programs, namely Solidarity Spring and a Labor Movement Apprenticeship Program (LMAP) that benefits lower- and upper-division students, respectively; Supervise two staff members to implement a vision of student engagement through student-oriented events and community-engaged service-learning opportunities for diversity- and equity-driven pathways for undergraduate and graduate students to the labor movement.

Lecturer, Goldman School of Public Policy, UC Berkeley, Fall 2017 – present (6 years)

Designed and taught five undergraduate and graduate labor studies courses; Obtained Senate approval and American Cultures designation for three courses that fulfil graduation breadth requirements; Facilitated partnerships with over 30 labor community organizations each year through structured fieldwork, internships, and action-research projects; Recruited, hired, mentored and supervised seven graduate students who assisted with grading and instruction over multiple semesters.

Faculty, WILLIAM AND MARY COLLEGE, Virginia, USA, 2008 – 2017 (10 years)

Teach an annual summer undergraduate general education course on Globalization and Development for American students on a study abroad program in India with a typical class size of 15; From 2013, I designed a socio-cultural program to complement the classroom learning experience and managed the budget for it.

Program Manager, CIVIDEP-INDIA, Bangalore, India 2016 - 2017

Lead on labor rights and corporate accountability program in the electronics manufacturing sector – Monitor a five-year project funded by the European Union (EU); Supervise and provide strategic direction to four field staff members; Coordinate research design, fieldwork and events with related financial expenditure; Design and conduct trainings; Raise project funds; Ensure timely reporting to project partners and donor agencies; Prepare briefs, reports and presentations; Represent the organization in domestic and international networks.

Guest Faculty, BITS-PILANI UNIVERSITY, Goa campus, 2015 (2 semesters)

Designed and taught Introduction to Gender Studies to undergraduate Engineering and Science students

Guest Faculty, V.M. SALGAOCAR COLLEGE OF LAW, Goa, 2009 – 2011 (3 years)

Designed and taught Sociology of India to an average class of 80 1st year Honors Law students.

Lecturer, DHEMPE COLLEGE OF ARTS AND SCIENCE, Goa, Summer 2008

Designed and taught community action research to students and non-profit sector staff in a class of 20.

Teaching Assistant, School of Politics and International Studies, UNIVERSITY OF LEEDS, 2005

Taught seminars twice a week for a foundational undergraduate course on Globalization for political science and international relations majors with a group size of 25 students.

Tutor, School of Continuing Education, UNIVERSITY OF LEEDS, 2001 – 2005 (5 years)

Taught members of the national UK union Amicus five distance-learning modules as part of the Certificate in Global Labor Studies including: (1) Understanding Globalization; (2) Globalization and Work; (3) Poverty & Inequality in a Global World; (4) Solutions and Solidarity in a Global World; (5) Researching Globalization; Revised module content; Conducted research to evaluate learning outcomes through interviews with students.

Trainer/Tutor, Organizing Academy, TRADES UNION CONGRESS (TUC), 2000 - 2001

Developed curriculum on labor organizing and conducted training of two cohorts of ten union activists each through the national labor federation in the UK

Publications

Books & Monographs

2010 *Globalization, Knowledge and Labor: Education for Solidarity within Spaces of Resistance*, London and New York: Routledge Press, co-edited with Mario Novelli.

Articles and Book Chapters (* = Internationally Peer Reviewed)

2022 "Reclaiming Democracy: The Challenge facing Labor in India," Cornell, Angela and Barenberg, Mark (Eds.) *The Cambridge Handbook of Labor and Democracy*. Cambridge University Press. pp. 279-292.

2016 "Contracted into Precarity. New Internationalist blog.
<https://newint.org/blog/2016/11/17/contracted-into-precarity>

2015 "Free birds: The new precariat in India's mobile phone manufacturing," in Maxwell, R. (ed.) *The Routledge Companion to Labor and Media*, New York: Routledge Press.

*2015 "Labor Geographies in India's Hotels," in Jordhus-Lier, D. and A. Underthun (eds.) *A hospitable world? Organising work and workers in hotels and tourist resorts*, London and New York: Routledge Press, p. 67-83.

*2014 "Migration and Precariousness: Two sides of the contract labor coin" *Economic and Political Weekly*, September 6, vol. LXIX no. 36, pp. 39-47.

*2014 "CSR as Corporate Self-Reporting in India's Tourism Industry," *Social Responsibility Journal*, vol. 10(1).

*2014 "Private Security, Public Insecurity: The casualisation of employment and its effects in India," in Volker Eick & Kendra Briken (eds.) *Urban (In)Security: Policing in Neoliberal Times*, Ottawa, ON: Red Quill Books, pp. 241-264.

*2008 "Mission Impossible? Raising labor standards in the ICT sector," *Labor Studies Journal* 33(2): 141-162.

* 2007 "Paving the path toward the unionization of High-Tech Sweatshops," in Schmidt, V. (ed.) *Trade Union Responses to Globalization: A review by the Global Union Research Network*, Geneva: International Labor Organization (ILO). pp. 51-62.

- * 2007 "Recasting the story of David and Goliath in the global electronics industry," in Gamble, A., Ludlam, S., Taylor, A. and Wood, S. (eds.) *Labor, the state, social movements and the challenge of neo-liberal Globalization*, Manchester University Press, pp. 170-184.
- 2007 "Indian Unions at Critical Crossroads," in Phelan, C. (ed.) *Trade Union Revitalization: Trends and Prospects in 34 Nations*, Oxford and Bern: Peter Lang AG. pp. 475-488.
- * 2006 "Double Jeopardy: Gender and Migration in electronics manufacturing," in Smith, T., Sonnenfeld, D. and Pellow, D. (eds.) *Challenging the Chip: Labor Rights and Environmental Justice in the Global Electronics Industry*, Philadelphia: Temple University Press, pp. 43-54.
- 2005 "A time and place for tempered optimism?" International symposium on Lopez, S. H. (2004) *Reorganizing the Rustbelt*, University of California Press, *Labor History Journal* 46(3), August.

Research-based Policy Reports

- 2015 *Modern Forms of Slavery in Tamil Nadu's Spinning Mills*, Bonn, Germany: Femnet
<http://www.femnet-ev.de/index.php/de/themen/moderne-sklaverei>
- 2015 *Child Literacy in Goa: The need for stronger foundations*, Co-authored the report based on a six-month study commissioned by the Goa State branch of the national Sarva Shiksha Abhiyan.
- 2012 *Taking care of Business: Childcare in Bangalore's Apparel Industry*, New York: Fair Labor Association (FLA), June, [<http://www.fairlabor.org/report/taking-care-business-childcare-bangalores-apparel-industry>]
- 2012 *Childcare Provision in Bangalore's Garment Industry: Employers' Views*, Bangalore: Karnataka State Commission for the Protection of Child Rights (KSCPCR), January.
- 2011 *Whither Governance? Public-Private Partnerships in Tourism*, commissioned by Equitable Tourism Options (EQUATIONS), Bangalore, September.
- 2011 *Phony Equality: Labor Standards of Mobile Phone Manufacturers in India*, commissioned by the European makeITfair project, [lead author] September, <http://makeitfair.org/the-facts/reports/phony-equality>
- 2011 *Accountable to Whom? Corporate Social Responsibility of Multinational Hotels in Goa*, Chapter in "Calling to Account: Image and Ethics in Corporate Accountability in Tourism," Bangalore: Equitable Tourism Options (EQUATIONS), June. Available at: <http://www.equitabletourism.org/readfull.php?AID=1512>
- 2010 *How Secure are we? Contract Labor in Goa's Security Industry* in association with V.M. Salgaocar College of Law, Goa; Centre for Workers Management, Bangalore and Hivos Foundation.
- 2010 *Changing Industrial Relations in India's Mobile Phone Manufacturing Industry* commissioned by SOMO, Amsterdam and CIVIDEP, Bangalore. September. Available at: http://somo.nl/publications-en/Publication_3580/
- 2009 *Development, Tourism and Nutritional Transition in Goa* commissioned by the Centre for Women's Studies, Goa University, June.

2008 *Corporate Geography, Labor Conditions and Environmental Standards in Mobile Phone Manufacturing in India* commissioned by the Centre for Research on Multinational Corporations (SOMO), Amsterdam and CIVIDEP, Bangalore. (December) available at http://somo.nl/publications-en/Publication_3218/

2008 *Small is Goan: Local Livelihoods and Community Benefits of Tourism* submitted on behalf of the Federation of Small and Medium Hotels and Guesthouses in Goa (FOSAM) to the Goa Legislative Assembly, August. Available at: http://www.fosam.org/SME_White_Paper_final.pdf

Conference Presentations & Public Speaking (select)

- Panelist in UCLA's Graduate, "English Composition 499: Academic Professionalization Colloquium," on Pursuing University Careers, Spring 2021, 2022 and pending in (May) 2023.
- Guest Speaker, NavCal course, UC Berkeley, February 2023
- Guest Lecturer, GSPP's PUBPOL 200A *Foundations of Policy Analysis* on "Work, Justice, and Policy," November 2022
- Presenter as author-contributor to the Cambridge Handbook of Labor and Democracy at the annual national conference of the Labor and Employment Relations Association (LERA), June 2022
- Workshop presenter at the Global Meeting of the Law and Society Association (LSA) in Portugal, July 2022
- Co-Presenter at the national All-In conference, *Co-Creating Knowledge for Justice conference*, UC Santa Cruz with three mentored undergraduate students on a panel, "Student-Community Research and Pathways after Graduation," October 2022
- Plenary Speaker at the national All-In conference, *Seizing the Pandemic Portal: Transforming Universities for Community Engaged Scholarship*, UC Santa Cruz, May 2021
- Plenary speaker on Freedom of Association and Modern Slavery at the ElectronicsWatch Annual International Summit, November 2021
- Panelist at the "Common Ground: Fighting Together for Public Higher Education," one-day multi-union conference, October 2019.
- Keynote Speaker at the 19th Annual Harvey Masonek International Careers Symposium Dinner organized by the UCB Career Center, April 2018
- Workshop Designer & Co-Facilitator, "Breaking Barriers, Building Solidarity," at the 3rd Annual Intersect conference on diversity and inclusion at UC Berkeley, October 2017.

Research and Training Consultancies

Research, Report-writing & Project Design:

Gesellschaft für Internationale Zusammenarbeit (GIZ), Ministry for Economic Development and Cooperation, Germany	March 2017
Friedrich Ebert Stiftung (FES) and Femnet (Bonn, Germany) Speaking Tour around 15 cities of Germany	May 2016
CIVIDEP-India, Bangalore, India (various projects)	2008 - 2016

Sethu Trust & Bookworm Trust, Panjim, Goa	July 2014 - January 2015
International Transport Workers Federation, London, UK	July – August 2014
UNITE HERE, Boston, USA	January – March 2013
Equitable Options in Tourism, Bangalore, India (various projects)	July 2008 – March 2013
Legal Aid Society, V.M. Salgaocar College of Law, Panjim & the Centre for Workers' Management	July 2009 – June 2010
Centre for Responsible Tourism (CRT), Goa, India	May – August 2008
Centre for Women's Studies, Goa University, India	August 2008 – June 2009
School of Continuing Education, Univ. of Leeds, England	Aug – Oct 2002; Jan - Mar 2005

Training and Workshop Facilitation

Field Data Collection: Principles and Practice, Cividep-India, Bangalore, India	13 October, 2016
Research Design for Social Change, Cividep-India, Bangalore, India	9 – 10 July 2015
Writing for Change, Cividep-India, Bangalore, India	5 – 6 March 2014
Teacher training on Environmental Project Management, Murgaon Education Society (MES) Higher Secondary School, Goa, India	April – August 2013
Building Bridges: Theatre for Social Change, Dhempe College	February – March 2009
Social Audit team in Goa, UK Cooperative Group	May 2007
New Trade Union Initiative (NTUI), Delhi, India	Jan 2006 – Dec 2008
Organizing Academy, Trades Union Congress (UK), London	June 2000 – Oct 2001
AFL-CIO Union Summer, Los Angeles, CA (USA)	1997, 1998, 1999

Academic & Community Involvement (select)

- Member, Labor Economics Research Association (LERA)
- Member, Labor Research Action Network (LRAN)
- Trustee, ElectronicsWatch
- Board Member, International Campaign for Responsible Technology (ICRT)
- Member, Bay Area Chapter, Asian Pacific American Labor Alliance (APALA)
- Delegate, Alameda Labor Council
- Member, University Council – American Federation of Teachers (UC-AFT) 1474
- Member, GoodElectronics Network